

Statutory Basis Financial Statements and  
Report of Independent Certified Public Accountants

**Massachusetts Catholic Self-Insurance Group, Inc.**

March 31, 2008 and 2007

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## Report of Independent Certified Public Accountants

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The Massachusetts Catholic Self-Insurance Group, Inc.

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We have audited the accompanying statutory basis statements of admitted assets, liabilities and policyholders' surplus of The Massachusetts Catholic Self-Insurance Group, Inc. (the "Group") as of March 31, 2008 and 2007, and the related statutory basis statements of operations, changes in policyholders' surplus, and cash flows for the years then ended. These financial statements are the responsibility of the Group's management. Our responsibility is to express an opinion on these statutory basis financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America as established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described more fully in Note B, these financial statements were prepared in conformity with accounting practices prescribed or permitted by the Commonwealth of Massachusetts Division of Insurance, which is a comprehensive basis of accounting other than generally accepted accounting principles in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the admitted assets, liabilities and policyholders' surplus of The Massachusetts Catholic Self-Insurance Group, Inc. as of March 31, 2008 and 2007, and the results of its operations and its cash flows for the years then ended, on the basis of accounting described in Note B.

As discussed in Note B, in accordance with permitted practice, the Group discounts its reserves for losses and loss adjustment expenses based on an estimate of the time value of money. If the losses and loss adjustment expense reserves were recorded on an undiscounted basis in accordance with NAIC SAP, reserves for losses and loss adjustment expenses would increase and statutory surplus would decrease by approximately \$568,000 as of March 31, 2008. Additionally, the net gain after dividends to policyholders would be decreased by approximately \$82,000 for the year ended March 31, 2008.

This report is intended solely for the information and use of the Board of Directors and the management of The Massachusetts Catholic Self-Insurance Group, Inc. and the Commonwealth of Massachusetts Division of Insurance and is not intended to be and should not be used by anyone other than these specified parties.

*Grant Thornton LLP*

Boston, Massachusetts  
September 15, 2008

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Statements of Admitted Assets, Liabilities and Policyholders' Surplus - Statutory Basis

March 31, 2008 and 2007

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	<u>2008</u>	<u>2007</u>
<b>ADMITTED ASSETS</b>		
Cash and short-term investments	\$ 5,458,559	\$ 5,872,534
Restricted cash	606,806	408,607
Investment, at cost (fair value of \$8,992,874 in 2008 and \$8,086,730 in 2007)	8,723,043	8,340,792
Other receivable	408,759	5,261
Accrued investment income	6,664	10,680
	<u>15,203,831</u>	<u>14,637,874</u>
Total admitted assets	\$ 15,203,831	\$ 14,637,874
<b>LIABILITIES AND POLICYHOLDERS' SURPLUS</b>		
<b>LIABILITIES:</b>		
Reserves for losses and loss adjustment expenses (note E)	\$ 7,709,617	\$ 6,763,522
Accounts payable and accrued expenses	129,023	85,278
Deposits on hand	278,674	1,246,191
Due to policyholders - dividend distributions	1,004,615	1,001,723
Due to policyholders - other	304,466	280,677
Total liabilities	<u>9,426,395</u>	<u>9,377,391</u>
POLICYHOLDERS' SURPLUS (note H)	<u>5,777,436</u>	<u>5,260,483</u>
Total liabilities and policyholders' surplus	\$ 15,203,831	\$ 14,637,874

The accompanying notes are an integral part of the statutory basis financial statements.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Statements of Operations - Statutory Basis

Years ended March 31, 2008 and 2007

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	<u>2008</u>	<u>2007</u>
Premiums earned, net (note G)	\$ 5,412,273	\$ 5,011,722
Other assessments	<u>261,935</u>	<u>242,628</u>
Total underwriting income	<u>5,674,208</u>	<u>5,254,350</u>
Losses and loss adjustment expenses incurred (note E)	4,476,980	3,846,160
Other underwriting expenses incurred	434,608	691,824
Massachusetts Department of Industrial Accidents assessments	<u>300,496</u>	<u>263,908</u>
Total underwriting expenses	<u>5,212,084</u>	<u>4,801,892</u>
Net underwriting gain	462,124	452,458
Investment income	<u>671,862</u>	<u>612,433</u>
Net income before dividends to policyholders	1,133,986	1,064,891
Dividends to policyholders (note H)	<u>(1,000,000)</u>	<u>(1,000,000)</u>
Net income	<u>\$ 133,986</u>	<u>\$ 64,891</u>

The accompanying notes are an integral part of the statutory basis financial statements.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Statements of Changes in Policyholders' Surplus - Statutory Basis

Years ended March 31, 2008 and 2007

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	<u>2008</u>	<u>2007</u>
Policyholders' surplus at beginning of year	\$ 5,260,483	\$ 5,661,992
Net income	133,986	64,891
Change in nonadmitted assets	<u>382,967</u>	<u>(466,400)</u>
Policyholders' surplus at end of year	<u>\$ 5,777,436</u>	<u>\$ 5,260,483</u>

The accompanying notes are an integral part of the statutory basis financial statements.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Statements of Cash Flows - Statutory Basis

Years ended March 31, 2008 and 2007

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	<u>2008</u>	<u>2007</u>
<b>OPERATING ACTIVITIES:</b>		
Premiums and assessments collected, net of reinsurance	\$ 5,089,659	\$ 5,295,085
Losses and loss adjustment expenses paid, net of reinsurance, salvage and subrogation	(3,938,514)	(3,102,675)
Underwriting expenses paid	(396,720)	(683,453)
Investment income, net of expenses	675,878	610,436
Massachusetts Division of Industrial Accidents assessments paid	(289,885)	(262,298)
Change in restricted cash	(198,199)	(782)
Distributions to policyholders	(997,108)	(1,198,209)
Change in amounts due to policyholders - other	23,789	195,379
Change in payables	(624)	6,447
Net cash (used in) provided by operating activities	<u>(31,724)</u>	<u>859,930</u>
<b>INVESTING ACTIVITIES:</b>		
Additional investment in common trust fund	<u>(382,251)</u>	<u>(365,593)</u>
Net cash used in investing activities	<u>(382,251)</u>	<u>(365,593)</u>
(Decrease) increase in cash and short-term investments	(413,975)	494,337
Cash and short-term investments at beginning of year	<u>5,872,534</u>	<u>5,378,197</u>
Cash and short-term investments at end of year	<u>\$ 5,458,559</u>	<u>\$ 5,872,534</u>

The accompanying notes are an integral part of the statutory basis financial statements.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Notes to Statutory Basis Financial Statements  
March 31, 2008 and 2007

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**NOTE A - ORGANIZATION**

The Massachusetts Catholic Self-Insurance Group, Inc. (the "Group") was organized in March 1990 as a workers' compensation self-insurance group under Massachusetts General Law Chapter 152. The Group is included in the United States Conference of Catholic Bishops Group Ruling and in the official Catholic Directory and is therefore exempt from income tax under section 501(c)(3) of the Internal Revenue Code and writes workers' compensation insurance in Massachusetts for its members, which include schools, hospitals, institutions and parishes which operate under the auspices of the Archdiocese of Boston (the "Archdiocese"), and other Catholic organizations located in Massachusetts.

**NOTE B - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Financial Statement Presentation**

The accompanying financial statements have been prepared in conformity with accounting practices prescribed or permitted by the Commonwealth of Massachusetts Division of Insurance (the "Division"). "Prescribed" statutory accounting practices ("SAP") are interspersed throughout the state insurance law and regulations, the National Association of Insurance Commissioners' ("NAIC") Accounting Practices and Procedures Manual and a variety of other NAIC publications. "Permitted" SAP encompass all accounting practices that are not prescribed; such practices may differ from state to state and company to company within a state, and may change in the future.

In accordance with permitted practice, the Group discounts its reserves for losses and loss adjustment expenses based on an estimate of the time value of money. If the losses and loss adjustment expense reserves were recorded on an undiscounted basis in accordance with NAIC SAP, reserves for losses and loss adjustment expenses would increase and statutory surplus would decrease by approximately \$568,000 and \$485,000 at March 31, 2008 and 2007, respectively. Additionally, the net gain after dividends to policyholders would be decreased by approximately \$82,000 and \$18,000 for the years ended March 31, 2008 and March 31, 2007, respectively. Other permitted practices that are not prescribed by SAP but which are utilized by the Group did not have a material effect on surplus or results of operations.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Notes to Statutory Basis Financial Statements - Continued

March 31, 2008 and 2007

**NOTE B - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES - Continued**

Reconciliations of the Group's net income, and policyholders' surplus between NAIC SAP and practices permitted by the Commonwealth of Massachusetts are as follows:

	<u>2008</u>	<u>2007</u>
Net income,		
Massachusetts statutory basis	\$ 133,986	\$ 64,891
Effect of permitted practice - discounting reserves for losses and loss adjustment expenses	<u>(82,056)</u>	<u>(17,986)</u>
Net income, NAIC SAP	<u>\$ 51,930</u>	<u>\$ 46,905</u>
Policyholders' surplus, Massachusetts statutory basis	\$ 5,777,436	\$ 5,260,483
Effect of permitted practice - discounting reserves for losses and loss adjustment expenses	<u>(567,540)</u>	<u>(485,484)</u>
Policyholders' surplus, NAIC SAP	<u>\$ 5,209,896</u>	<u>\$ 4,774,999</u>

NAIC SAP differs from accounting principles generally accepted in the United States of America (US GAAP) in several respects, which cause differences in reported assets, liabilities, stockholders' equity (policyholders' surplus), net income, and cash flow. The principal differences include the following:

- Reserves are reported net of ceded reinsurance, while under US GAAP, reserves are generally reported gross with a corresponding reinsurance receivable.
- NAIC SAP prescribes limitations to the admissibility of certain assets while, under US GAAP, such amounts are carried at cost with appropriate valuation allowances.
- Bonds are carried at amortized cost for NAIC SAP, while US GAAP for not-for-profit entities generally requires that all investment securities be trading securities and carried at fair value, with unrealized gains and losses included in income.
- The statement of cash flow differs from US GAAP principally due to the presentation of the changes in cash and short-term investments instead of cash and cash equivalents. In addition, under NAIC SAP, there is no reconciliation between net income and cash flow from operations.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Notes to Statutory Basis Financial Statements - Continued

March 31, 2008 and 2007

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**NOTE B - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES - Continued**

The Group's significant accounting policies are as follows:

**Cash and Short-Term Investments**

Cash and short-term investments consist of funds held in various types of bank accounts. For US GAAP purposes, only highly liquid debt instruments with original maturities of ninety days or less would be included under this caption. Short-term investments at March 31, 2008 and 2007 consist of investments in money market mutual funds. The fair value of short-term investments approximates carrying value due to the nature and maturities of these investments.

The Group deposits its cash in accounts with financial institutions, which are insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$100,000. At times, the balance in such accounts are in excess of FDIC-insured limits. The Group has not experienced any losses as a result of having uninsured deposits.

**Investment**

The Group's investment at March 31, 2008 and 2007 consists of funds placed in the State Street Bank and Trust Company Intermediate U.S. Government Index Securities Lending Common Trust Fund (the "Fund"). This investment is accounted for at cost.

**Nonadmitted Assets**

Prepays and premiums receivable are excluded from the accompanying statements of admitted assets, liabilities and policyholders' surplus. The related change in these balances is recorded directly to policyholders' surplus.

**Premiums**

Premiums resulting from final payroll adjustments are recognized as revenue in the year in which the related payroll audits are completed.

**Discount of Loss Reserves**

Reserves for losses and loss adjustment expenses are recorded on a discounted basis using an interest rate set by the Board of Directors. The approved rate, which under State regulations cannot exceed discount rates prescribed by the IRS, was set at 4.0% at March 31, 2008 and 2007.

**Reinsurance**

Reserves for losses and loss adjustment expenses are reported net of estimated reinsurance amounts.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Notes to Statutory Basis Financial Statements - Continued  
March 31, 2008 and 2007

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**NOTE B - BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING  
POLICIES - Continued**

**Reserves for Losses and Loss Adjustment Expenses**

Reserves for losses and loss adjustment expenses represent the estimated ultimate net cost of all losses incurred, reported and unreported, but unpaid through the end of the year net of estimated losses ceded to the Group's reinsurer. The reserves for unpaid losses and loss adjustment expenses are estimated using individual case basis valuations and statistical analyses as determined by an independent actuary and are recorded net of anticipated salvage and subrogation recoveries. Those estimates are subject to the effects of trends in loss severity and frequency. Although considerable uncertainty is inherent in such estimates, management believes that the reserves for losses and loss adjustment expenses are adequate. The estimates are continually reviewed and adjusted as experience develops or new information becomes known and any necessary adjustments are reflected in operations in the period identified.

**Premium Rates**

Premiums are established annually based on rates for workers' compensation established by the Commonwealth of Massachusetts and adjusted for individual experience. Premium rates are intended to be sufficient to cover all operating costs and to maintain and continue the program in full force and effect. Premiums are recorded as earned on a pro rata basis over the terms of the policies, net of premiums ceded for reinsurance with third parties. All policies issued by the Group expire each year on March 31 and, accordingly, there were no unearned premiums at March 31, 2008 and 2007. Deposits on hand at March 31, 2008 and 2007 consist of premiums that were paid in advance by the Group's policyholders.

**Dividend Distributions**

The declaration of distributions to policyholders is at the discretion of the Group's Board of Directors. In accordance with applicable Massachusetts regulations, dividend distributions will not begin until twenty-four months after the end of the related policy year, at which point 25% of the distribution can be made. Thereafter, up to an accumulated 33%, 50% and 100% of the declared distribution may be made in each of the successive years.

**Income Taxes**

No income tax provision has been recorded as the Group is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. A favorable determination letter was granted by the Internal Revenue Service on February 6, 1992.

**Use of Estimates**

The preparation of the financial statements in conformity with accounting practices prescribed or permitted by the Commonwealth of Massachusetts Division of Insurance requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The determination of reserve for losses and loss adjustment expenses represents a significant estimate made by the Group's management. Actual results could vary from this estimate.

## MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.

Notes to Statutory Basis Financial Statements - Continued

March 31, 2008 and 2007

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### NOTE C - STATUTORY REQUIREMENTS

The Division of Insurance periodically examines the Group's statutory financial statements as part of their legally prescribed oversight of the insurance industry in Massachusetts. Based on these examinations, regulators can direct that the Group's statutory financial statements be adjusted in accordance with their findings. The most recent examination report dated June 11, 2003, for the five fiscal years ended March 31, 2002 contained no adjustments or findings.

The Group is in compliance with the following minimum statutory financial requirements as of March 31, 2008 and 2007:

#### Liquidity

The Group is required to provide security to the Commissioner to the extent the undiscounted loss reserves and unearned premiums exceed liquid assets. This condition did not exist at March 31, 2008 and 2007.

#### Member Net Worth

The combined net worth of all the members of the Group is required to exceed the greater of 400% of the Group's standard premium or \$1,000,000.

#### Reinsurance/Excess Insurance

The Group is required to maintain excess reinsurance coverage of at least \$5,000,000 per occurrence and aggregate excess insurance attaching at 105% of standard premium. The retention limit for the Group's excess reinsurance coverage shall not be more than 30% of the net premium of the Group, up to a maximum of \$500,000. Reinsurers shall be licensed, admitted or otherwise authorized to transact insurance or reinsurance in the Commonwealth of Massachusetts and have acceptable ratings (noted in parentheses) from at least two of the following rating agencies: A.M. Best & Company (A-), Duff & Phelps (AA), Moody's Investors Services (AA2) and Standard & Poors Corporation (A).

#### Security

The Group is required to provide to the Commissioner of Insurance of the Commonwealth of Massachusetts security equal to the greater of 10% of the Group's standard premium or \$100,000. Such security is provided through the maintenance of a restricted bank account.

### NOTE D - INVESTMENT

At March 31, 2008, the Group's investment in the Fund had a cost of \$8,723,043 and an estimated fair value of \$8,992,874 resulting in an unrealized gain of \$269,831. At March 31, 2007, the cost was \$8,340,792, the estimated fair value was \$8,086,730 resulting in an unrealized loss of \$254,062. The Fund invests in four separate trust funds formed by State Street Bank and Trust Company. The underlying investments of these trust funds are U.S. Treasury and agency notes and bonds with terms to maturity of 1 to 10 years.

**MASSACHUSETTS CATHOLIC SELF-INSURANCE GROUP, INC.**

Notes to Statutory Basis Financial Statements - Continued

March 31, 2008 and 2007

**NOTE E - RESERVES FOR LOSSES AND LOSS ADJUSTMENT EXPENSES**

The Group uses an independent consulting actuary to determine its reserves for losses and loss adjustment expenses. The consulting actuary determines a "low reasonable estimate" and a "high reasonable estimate" for the Group's losses and loss adjustment expense reserves. These estimated discounted net reserves ranged from \$7,346,000 to \$8,217,000 at March 31, 2008 and from \$6,377,000 to \$7,254,000 at March 31, 2007. The Group's recorded discounted net reserves for losses and loss adjustment expense reserves were approximately \$7,710,000 and \$6,764,000 at March 31, 2008 and 2007, respectively, approximating the mid-point of the consulting actuary's calculated range.

A summary of activity in the reserves for losses and loss adjustment expenses for the years ended March 31, 2008 and 2007 is as follows:

	<u>2008</u>	<u>2007</u>
Beginning undiscounted balance	\$ 7,249,006	\$ 6,463,890
Incurred:		
Current year	4,366,302	3,929,365
Prior years	<u>(276,436)</u>	<u>(321,866)</u>
Total incurred	4,089,866	3,607,479
Paid related to:		
Current year	957,358	1,024,677
Prior years	<u>2,104,357</u>	<u>1,797,686</u>
Total paid	3,061,715	2,822,363
Ending undiscounted balance	8,277,157	7,249,006
Less discount	<u>(567,540)</u>	<u>(485,484)</u>
Ending discounted balance	<u>\$ 7,709,617</u>	<u>\$ 6,763,522</u>

As a result of changes in estimates of insured events in prior years, incurred claims and claim adjustment expenses decreased by \$276,000 and \$322,000 in 2008 and 2007, respectively, due to favorable loss development.

