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**LOCAL PASTORAL PLAN**  
FOR THE  
**COLLABORATING PARISHES OF**  
**ST. LUCY AND ST. MONICA**



**METHUEN, MA**  
**2015-2018**

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*"For we do not proclaim ourselves;  
we proclaim Jesus Christ as Lord and ourselves as your slaves for Jesus' sake."*

*-2 Corinthians 4:5*

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# PART I

## VISION, PURPOSE, VIRTUES, & PRIORITIES

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### **Vision Statement**

Renew, rebuild, and reach out: disciples in heartfelt communion with Christ.

### **Statement of Purpose**

We exist to celebrate the Eucharist and to share our gifts and resources so that, centered in Christ and ignited by the Holy Spirit, St. Lucy and St. Monica parishes will become vital centers of Christ's truth and love.

### **Virtues**

*Christ-like love* – the perfection of charity; what motivates us as Catholic Christians

- ❖ Respecting the dignity of each person by being welcoming (hospitable) to all
- ❖ Placing oneself in another's situation by showing compassion
- ❖ Being patient and non-judgmental by trying to understand the person's intention and motivation

*Piety* – acknowledging that the Christian life, including parish life, flows from Christ in the Eucharist

- ❖ Celebrating uplifting liturgies with joyous music and meaningful homilies
- ❖ Creating small, Christ-centered share, study, and prayer groups

*Stewardship* – the responsibility one has for the people, resources, duties, and mission of our parishes

- ❖ Committing to know people's names and taking the time to cultivate relationships among members of our parishes
- ❖ Caring for parish resources
- ❖ Being aware of mission and able to articulate that mission within the context of each person's particular area of responsibility

*Unity & openness* – by being clear and transparent with one another so that we may maintain unity

- ❖ Communicating openly in a clear and timely manner
- ❖ Inviting everyone to speak openly, to trust that their opinions will be valued, and that parish leadership will be honest with them in all communications

*Zeal* – a fervent commitment to proclaim the Gospel

- ❖ Having a great love for the poor and marginalized
- ❖ Having total devotion to all of the teachings of the Church
- ❖ Becoming models of Christ’s love through our apostolate to the poor
- ❖ Encouraging people to deepen their understanding of the faith and to be enthusiastic in bringing out its beauty

## **Pastoral Priorities**

### **Creating a welcoming apostolic community**

#### **Goal**

Have ten to fifteen *new* intentional disciples *who will lead* small groups whose purpose is to promote a culture of encounter—that is, where people encounter Christ and one another—at St. Lucy and St. Monica Parishes by June, 2018.

#### **Goal**

Integrate office staff with evangelizing mission by providing training, structure, and the institution of “best practices” by September, 2017

#### **Goal**

Dedicate a portion of our staff/volunteer time, our money and our facility usage to direct service to the material and spiritual needs of the poor in Methuen by June, 2018.

### **Outreach to young families**

#### **Goal**

Initiate a single outreach/missionary event so that by December, 2018 fifty to one hundred families become willing disciples who are committed to Christ, service of the poor, and community building.

#### **Goal**

Utilize faith formation and school programs to increase Mass attendance so that 3-5% of our currently enrolled, non-attending families are attending Mass by September, 2017.

#### **Goal**

Implement new programs or shore up current programming to provide three to five opportunities for ongoing spiritual, human, and intellectual formation for *active* families of our parish no later than July, 2018.

**Goal**

Expand our newly formed middle school youth group to include public school/faith formation youth so that it develops into an active and faith-filled high school youth group by June, 2018.

**Create a culture that recognizes vocation**

**Goal**

Increase priestly and religious vocations by establishing a collaborative vocation team of six to ten people by November, 2016.

**Goal**

Strengthen the marriages of twelve to fifteen married couples from our collaborative by hosting marriage enrichment programs for them by July, 2016.

**Goal**

Form a *Baptism Team* of two to four parishioners for each parish who will be responsible for following up with local families who have had children baptized, so that 10% of our parishes' annual baptisms lead to full, regular participation in the faith by December, 2018.

## PART II

# TASKS AND MILESTONES

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### **Priority: Creating a welcoming apostolic community**

Both St. Lucy and St. Monica Parishes wish to become centers of evangelization in Methuen. As such, we are opening our doors *to invite* others to enter into the life of faith and *to send forth* our parishioners to look for opportunities to draw those with whom they live, work, and play into a personal encounter with Jesus Christ and his Church.

*Hospitality* is a key component of this effort. It is important to note, however, that hospitality is not the job of a few appointed ministers. Such an understanding would permit “the rest of us” to remain comfortable and lead to little sustainable change. If the cultures in our parishes are going to serve the missionary work of the Church, it is important that we end “business as usual.”

### **Goal**

Have ten to fifteen *new* intentional disciples *who will lead* small groups whose purpose is to promote a culture of encounter—that is, where people encounter Christ and one another—at St. Lucy and St. Monica Parishes by June, 2018.

- ❖ Prepare Pastoral Team and Office Staff for implementing *Disciples in Mission* and Local Pastoral Plan (LPP) at St. Lucy’s and St. Monica’s Parishes
  - The Pastoral Team, Planning Team, and Office Staff will have a day of recollection led by a non-parish priest or religious as preparation for implementing the LPP. The day of recollection should be held no later than September, 2015.
  - The Pastoral Team (or an appropriate sub-committee) will coordinate four to six training session for Office Staff, Ministry Leaders, and Volunteers from September, 2015 through June, 2016 whose goal is to implement LPP.
  - In particular instruct office staff how to respond to the fruit of the parish-wide retreat (scheduled for October 2016, see below). The focus of this training will be professional excellence, prudential judgment, and spiritual wisdom. This training must be completed by June, 2016. Have follow-up in September, 2016.
- ❖ A parish-wide call to prayer, conversion, and action. Over four consecutive Sundays at the end of September through the beginning of October, 2016, the pastor, associates, and deacon will “use” their homilies to call the communities of St. Lucy and St. Monica to retreat. The themes of these retreats will relate to our vision:

renew, rebuild, and reach out. The particular themes for each Sunday are yet to be worked out, but the planning team recommends coordinating the effort.

- This retreat will have as its goal the formation of small groups to pray about our collaborating parishes' apostolate, discern our charisms, study the faith, examine the LPP, and grow in friendship with Christ and one another.
- ❖ Form small groups—not committees—as an essential way of communicating and living the Gospel within the parish community.
  - These small groups will be personal, guided by the holy men and women we have in our midst.
  - These small groups will seek to lead more parishioners toward discipleship.
  - They will sustain unity, create and build relationships, and protect against ignoring the marginalized, etc. One group should be for bereavement support.
  - These groups must be “outward seeking.”
  - The Planning Team recognizes that the initial small group should have as its task to prayerfully discern the structure, size, and accountability of these small groups.
    - This initial small group should begin to meet by December, 2015 so that we have experience of their effectiveness prior to the parish-wide retreat in October 2016.
- ❖ With the parish wide retreat as a launching pad and the small groups as a sustaining measure, we will be able to effectively identify ministers of hospitality.
  - Write ministry description for ministers of hospitality by December, 2016.
- ❖ Have Vision Statement posted in conspicuous places on our campuses and in all publications: bulletin, website, Facebook, by October, 2016.
- ❖ Have banners made with our vision statement on them as a visible reminder of our retreat and call to mission. Hang them in both collaborating parishes of St. Lucy and St. Monica. Coordinate their display with start of parish-wide retreat in October, 2016.
  - Have smaller versions made for parish offices, school, and other buildings by September, 2016.

### **Goal**

Integrate office staff with evangelizing mission by providing training, structure, and the institution of “best practices” by September, 2017

*The milestones and strategies of this goal require the cooperation of all staff (pastoral, school, and office) and parish ministers/leaders. In particular, we would like to draw attention to the need for charitable, professional, and effective **follow-up** from staff and ministers toward those who show an interest in serving in our parishes and school. Without it, the work could*

*be disrupted and ineffective. Some of the important milestones and strategies that will aid in the fulfillment of this priority are as follows:*

- ❖ Organize Office Staff, Maintenance Staff, Pastoral Team, and Ministry Leaders based on clearly defined roles and *best practices* by means of up-to-date job descriptions and thorough examination of current positions in light of *Disciples in Mission* and the LPP's priorities and goals by December, 2015.
  - Dedicate one well-trained person to serve as the full-time receptionist whose duties and responsibilities include answering phones; scheduling funerals and weddings; reserving and booking buildings for staff, volunteers, or outside organizations; directing incoming calls; filling Mass requests; and sacrament information, *etc.* by December 2015.
    - The full time receptionist frees other staff to provide administrative support to faith formation efforts (sacrament preparation, youth ministry/formation, adult instruction, and RCIA), to finances, bulletin development, website, data entry, *etc.*
  - Ensure Office Staff has adequate training in the skills necessary to fulfill their vital roles in the implementation of *Disciples in Mission* and this LPP by December, 2015.
  - Implement performance reviews for staff by December, 2015. Complete by July, 2016.
- ❖ Establish reporting structure for our parishes' numerous ministries, organizations, and formation opportunities by December, 2015. Ensure this information is disseminated to staff, key volunteers, and parishes at large by March, 2016
- ❖ Gather information on all ministries, organizations, and support offered by the collaborating parishes in one central location.
  - Be sure that information is clear and makes time commitments clear.
- ❖ Hire a Communications Director to transform our parish into a *cutting edge* communicator for the New Evangelization by July, 2016. In particular his/her role would help us to accomplish the following:
  - Help us to articulate clear principles for determining what we advertise/promote and where we do the same.
  - Evaluate effectiveness and identify best practices for use of parishes' websites, bulletins, bulletin boards, parish offices, campus space, schools, diocesan resources—Catholic TV, the Pilot, Catholic Radio, video and audio presentations, and social media.
  - Evaluate benefits of written word and video/audio presentations, especially on our website.
- ❖ Host Ministry Fair

## **Goal**

Dedicate a portion of our staff/volunteer time, our money and our facility usage to direct service to the material and spiritual needs of the poor in Methuen by June, 2018

- ❖ Office Staff will spend two, fully compensated work-days serving the poor and needy as a group each year. They will be held between October of 2015 and February 2016.
- ❖ The Collaborating Parishes will each tithe .25% (estimated \$2000) of its offertory to the poor with the intention of increasing our tithing by .25% each year beginning July, 2016.
- ❖ Institute Thanksgiving Dinner for all with a special welcome to those who may be homeless, homebound, and/or lonely. Host it at St. Lucy's Church hall the Sunday before Thanksgiving, 2016.
  - Form Committee to determine best practices and attend a Thanksgiving Dinner in 2015 in order to plan for Thanksgiving, 2016.
  - Have Youth Involved.
  - Organize someone/group to pick-up the homebound
  - Provide entertainment as well, if possible.
  - Use this as an opportunity to recruit and train parishioners in service and ministry.
- ❖ Provide assistance for between forty to fifty families through the Helpers of St. Vincent de Paul ("the house") by June, 2018.
  - Publicize the work of "the house" through Methuen Life, Eagle Tribune, Catholic TV, and other similar methods.
  - Get the word out to Lazarus House, Cor Unum, and other places.
  - Collaborate with Haven of Hope (sober house for women located at the former Mt. Carmel Convent) and Lazarus House.
- ❖ Expand the current blanket and sock drive, which already operates at St. Monica School and St. Lucy Parish, to include St. Monica Parish. Also expand the drive to include gloves, mittens, and hats. Complete all by January, 2016.
- ❖ Establish committee by January, 2016 to investigate successes and best practices for meeting the *spiritual* needs of the poor and making them feel welcomed as worshipping members of the community. The following are recommendations:
  - Investigate what *Cor Unum* and *Lazarus House* do spiritually to help their people.
  - Invite those we serve to pray for the next person who will come to receive help, thus creating networks of prayer and encouraging the poor to discover their own spiritual value and the value of their prayers.
  - Find ways to involve those we serve in the ministry toward others through referrals, responsibility and the like.
  - Find ways to include those who are helped in the help provided toward others. Get them invested in working for others in need.

## **Outreach to young families**

Without a doubt the family is the most important natural institution which God has given the human community. Without healthy and holy families, people fall victim to all kinds of error and abuse and human societies crumble. It is a treasure which requires care and an awesome responsibility that all are called to live. This obligation resonates most especially within the vocation and apostolate of the Christian Family as well.

The Christian family is a communion of persons, a sign and image of the communion of the Father and the Son in the Holy Spirit. In the procreation and education of children it reflects the Father's work of creation. It is called to partake of the prayer and sacrifice of Christ. Daily prayer and the reading of the Word of God strengthen it in charity. The Christian family has an evangelizing and missionary task (CCC 2205).

St. Monica School and our collaborating parishes embrace the natural and divine mission of the family and wish to do all in their power to assist our parishioners and in their evangelizing task. This task includes providing the sacraments and instruction in God's Word for families, and providing the support and resources to make a real and lasting impact by means of the New Evangelization.

### **Goal**

Initiate a single outreach/missionary event so that by July, 2018 fifty to one hundred families become willing disciples who are committed to Christ, service of the poor, and community building.

- ❖ Establish a team to organize and oversee a sizeable missionary project for the poor. Establish team by August, 2016.
  - The hope is to engage present but less active parishioners.
  - The event's parameters: overseas, partner with an on-site catholic organization, future travel opportunity to place we help in order to see the fruits, create relationships with the people.
  - Current suggestion: Dominican Republic (\$800/person) through Fr. Brian Kennedy who is currently at St. Matthew's in Windham.
  - Identify how missionaries will raise money. Investigate possibility of using website GoFundMe.com.
- ❖ Formal invitation from pastor to both parishes in bulletin-column.
- ❖ Parish pledges .25% of the offertory (est. \$2000) toward the actual missionary effort (rather than, for example, travel costs, expenses, etc.) by July, 2017.

## Goal

Utilize faith formation and school programs to increase Mass attendance so that 3-5% of our currently enrolled, non-attending families are attending Mass by July, 2018.

- ❖ Initiate a pilot program for five- to thirteen-year-old children at St. Monica parish (faith formation) which makes the Mass central by September, 2015.
  - Mass attendance will be the heart of the program.
  - The Program will have three parts:
    - Mass Preparation (30 minutes)
    - Mass itself (1 hour)
    - Catechetical Lesson (30 minutes)
- ❖ Continue annual celebration of the collaborating parishes' children at the 9:30am family masses during the last three Sundays of May, 2016. This will include both parishes and the school.
- ❖ Invite all children who have received First Holy Communion and older to join the appropriate ministries of the sacred liturgy; provide appropriate training and instruction by September 2015.
  - Coordinate effort with faith formation program.
- ❖ Provide instruction for two to five-year-old children during Masses.
  - Have appropriate healthcare workers, etc. to help oversee.
- ❖ Begin planning for the anniversaries of St. Lucy Parish, St. Monica Parish, and St. Monica School.
  - Use video and audio testimonials on our website, and utilize mailings, etc. by July, 2017
- ❖ The St. Monica's Faith Formation pilot program noted above will be replicated at St. Lucy Parish in September, 2016.
  - Mass attendance will be the heart of the program.
  - The Program will have three parts:
    - Mass Preparation (30 minutes)
    - Mass itself (1 hour)
    - Catechetical Lesson (30 minutes)

## Goal

Implement new programs or shore up current programming to provide three to five opportunities for ongoing spiritual, human, and intellectual formation for *active* families of our parish beginning no later than July, 2016.

- ❖ Establish or expand a men's group that would be centered in Christ and the Eucharist in order to foster camaraderie, a desire for human and spiritual excellence, understanding of the scripture, love for the Mass, and being disciples, especially in their role in the family by March, 2016
  - Emphasize the nature of men—its strengths and weaknesses—which we all share and address the cultural understandings of what it means to be a man, a husband, and a father.
  - Emphasize the fatherhood of all men and therefore open to fathers, grandfathers, godfathers, uncles, and men of good will.
  - Interpret our lives through events in the Gospels and scripture (e.g. Tobit, Jairus, Zacchaeus) in order to put into perspective other ways of interpreting our lives, such as the psychological and historical.
  - Deepen our life in Christ with the word of God, liturgy and the sacraments, and charity.
  - Meet in each liturgical season in order to become more aware that as followers of Christ we live in liturgical time even as we live in chronological time.
    - We are in the world but not of it.
    - We see everything through the person of Jesus.
  - See men's vocation as fathers and its importance in the formation of faith, a virtuous life and the call to holiness
- ❖ Begin hosting home Masses by September, 2016
- ❖ Utilize Cursillo to help build a Christ-centered Community
  - Encourage parishioners of both parishes to live Cursillo, a weekend where one experiences the love of Jesus Christ on a personal level and is called to bring this love and joy into one's life and parish.
  - Invite Cursillistas to join a Group Reunion. These groups are designed to encourage Cursillistas to help one another as they live their Fourth Day (life-long journey of faith) serving Jesus and living the ideals of piety, study, and action.
  - Celebrate monthly Ultreyas. Ultreya is a monthly gathering of Group Reunions and others looking to deepen their commitment to their faith. An Ultreya always has prayer, sharing, and a *Fourth Day* (continual commitment to Christ, post-cursillo experience) speaker. When a priest is available Mass may be celebrated. All parishioners are welcome to attend.
- ❖ Initiate Family Enrichment Sundays at both St. Lucy and St. Monica Parishes by May, 2016.
  - Offer an opportunity for families with children to gather socially in the school hall/school house for refreshments one Sunday each month following the 9:30 am mass.
  - Provide parents with instructional speakers on child development, adult faith formation, and other important topics.

- While parents meet for instructions, their children would be engaged in youth group activities led by appropriately trained adults and assisted by confirmation candidates
  - Activities for youth will include: organized games, watching videos on the lives of saints, or learning some fun songs, or other similar activities.
  - Extend the invitation to all who are interested.
  - The purpose of this event is three-fold: to unite families with children, to provide parents with insights into helping raise their children in an intentional and faith-filled manner, and to allow their children to interact together in positive, spiritual and fun ways.
- ❖ Host parish picnic or celebration for each parish by September, 2016 (after students have returned to school).
  - Families would purchase tickets. Events might include:
    - water balloon toss, sack races, three-legged races. Prizes for winners.
    - Horse/pony rides, face painting, and a bouncy house.
    - music and a dance contest (one for adults/ one for children).
  - We would need to speak to those people who have run this event before. Make many announcements to get as many families together.
  - At St. Monica's, this picnic has customarily been held on the church grounds. A way to expand it might be to hold it on the ball field near the church (would have to work around city-sports schedules).
  - An outdoor Mass beforehand leading into the picnic might draw many families, as well as interested passersby.
- ❖ Begin a Pizza/Prayer/Movie Night by January, 2016 through youth group.
  - The evening activities will include: a pizza dinner, a rosary prayer, and then a movie projected on the screen.
  - Families will purchase tickets to help defray the cost of the pizza.
  - Family members will take turns leading the mysteries of the Rosary.
- ❖ Begin hosting games/pick-up sports for children following the 11:30am Mass at St. Monica's by September, 2016 and the 11:00am Mass at St. Lucy's by September, 2015.

## **Goal**

Expand our newly formed middle school youth group to include public school/faith formation youth so that it develops into an active and faith-filled high school youth group by June, 2018.

- ❖ Have five to ten new active members from public school/faith formation by June 2016.
  - Make the meeting time of youth group more available for the public school youth to make this possible.
  - Host an outreach event where youth group members bring a friend from public school/faith formation.
  - Regularly advertise youth group to faith formation youth. Personally invite individuals to join the group.
- ❖ Establish a network of faith-filled parent/adult volunteers to help run youth group events so that we have a 5:1 youth-leader ratio by June, 2016.
- ❖ Offer girls and boys small groups in addition to youth group for mentoring opportunities with an adult role model of the same gender by June, 2017.
- ❖ Create leadership opportunities/roles for members of the youth group to help plan, run, and execute the youth group and youth events by June, 2017.

## **Create a culture that recognizes vocation**

God is love and in Himself He lives a mystery of personal loving communion. Creating the human race in His own image and continually keeping it in being, God inscribed in the humanity of man and woman the vocation, and thus the capacity and responsibility, of love and communion. Love is therefore the fundamental and innate vocation of every human being. (no. 11, *Familiaris Consortio*)

The full reality of the human person and life on earth will remain enigmatic without the fundamental appeal to the *reality of vocation*. God calls us into existence, and he never ceases to call us to into friendship with him. Human existence is at root a response to his call. St. Lucy and St. Monica Parishes are committed to not only establish the conditions to make God's voice heard but to work actively among our people and in our families so that God's voice resounds and echoes in every facet of their people's lives.

### **Goal**

Increase priestly and religious vocations by establishing a collaborative vocation team of six to ten people by November, 2016.

- ❖ Form a Priestly Vocation Committee of six to eight people from different constituencies from both St. Lucy's and St. Monica's in order to shepherd the priest-vocation effort of the collaborating parishes.
  - This body will be chaired by a priest or deacon of parish.
  - The Knights of Columbus will be a major player in this effort.

- Team members must have trust in God and the Holy Spirit, be happy in their own vocation, have a healthy understanding of the reality of vocation, and be balanced.
- ❖ Host one to two vocation nights in both St. Lucy and St. Monica parishes for youth in the Confirmation Preparation Program. Young people will hear from seminarians, married, and religious about their own call and vocations
- ❖ The Vocation Team should work to support fully the Archdiocesan *Quo Vadis* Retreats (summer camp retreats for boys who may be open to a call). The parishes should supply one of their priests to help with at least two days of this retreat each year or for the whole week if necessary.
- ❖ Pastor and Associate will host pizza dinner (or dinner out) for three to five men who are discerning a priestly vocation as well as their parent(s) to talk informally about the priesthood.
- ❖ Have four to six high-school aged, young men of the parish attend a St. Andrew Dinners at least twice per year. At least half the time a parish priest will attend with the group.
- ❖ Each year on or near August 4<sup>th</sup>, the feast of St. John Vianney, a priest of the parish will offer mass in one of our churches or chapel, with and for any men in the parish who are discerning a vocation to priesthood, especially teens.
- ❖ Prayer
  - Prayers of the Faithful.
    - Alternate prayers among the following three intentions: (1) for priestly vocations to come from *our own families* and *from our own parish*, (2) for young men and women to hear a call to religious and consecrated life, and (3) for those called to the sacrament of matrimony.
  - Adoration
    - Hold a “40 hour” Eucharistic adoration vigil each year for priestly vocations, beginning and ending with Mass, attended by at least forty people.
    - The parishes will “adopt” seminarians from the archdiocesan poster to pray for throughout the year. At least two parishioners will be praying for each Boston seminarian by name and write to him to assure him of prayers at least twice per year, especially before final exams.
    - The 3:00 (3 o’clock) hour of adoration on Fridays at St. Monica Chapel shall be dedicated each week to praying for priestly and religious vocations from St. Lucy and St. Monica Parishes.
    - Institute Eucharistic Adoration at St Lucy Parish from 1:30-4:30pm one day per week. One hour of this period will be dedicated to prayer for priestly vocations.
  - Rosary
    - The school will offer one decade of the rosary each week for priestly and religious vocations.
    - The daily mass folks at St. Monica dedicate one rosary each week particularly for priestly and religious vocations.

- The Sodality at St. Lucy offers one decade of the rosary monthly for vocations to priesthood and religious life.
  - The Knights of Columbus at St. Monica offers one decade of the rosary monthly for vocations to priesthood and religious life.
  - Tea and Treasure Group will offer one decade of the rosary weekly for vocations to priesthood and religious life.
- ❖ Have a vibrant, teaching community of religious sisters living in our Parish Convent and helping with the work of the parishes and school of the collaborative by June 2018,
  - In this task, we would work closely with St. Monica School's Strategic Planning Committee
- ❖ Recommend to RCAB a quarterly meeting for the Merrimack region to cultivate/discuss priestly and religious vocations

## Goal

Strengthen the marriages of twelve to fifteen married couples from our collaborative by hosting marriage enrichment programs for them by July 2018.

- ❖ Form a Marriage Vocation Committee of six to eight people from different constituencies from both St. Lucy's and St. Monica's in order to shepherd the married-vocation effort of the collaborative.
  - Team members must have trust in God and the Holy Spirit, be happy in their own vocations, have a healthy understanding of the reality of vocation, and be balanced.
- ❖ Host one to two vocation nights in both St. Lucy and St. Monica parishes for youth in the Confirmation Preparation Program. Young people will hear from seminarians, married, and religious about their own call and vocations.
- ❖ The Vocation Team should work to support married couples by annually sponsoring one family to attend the Catholic Family Camps held in Greenland, NH. The first family should attend in August, 2016.
- ❖ Parish sponsors a person to attend Thomas More College Camps, Northeast Catholic Camps, Steubenville Conference, and other similar events.
- ❖ Host annual conference in celebration of the family. This event will involve a well-known speaker and be staffed by youth group/confirmation/et al. This will be an event sponsored by both collaborating parishes. "All hands on deck" so to speak.
- ❖ Prayer
  - Prayers of the Faithful (see previous goal).
  - Adoration
    - Hold a "40 hour" Eucharistic adoration vigil each year for marriage vocations, beginning and ending with Mass, attended by at least forty people.

- Parishioners will adopt married couples from the celebration dinner (see below) to pray for throughout the year. They will write to them at least twice each year to assure them of prayers.
  - The 5:00 (5 o'clock) hour of adoration on Fridays at St. Monica Chapel shall be dedicated each week to praying for engaged couples, married couples, and families.
  - Institute Eucharistic Adoration at St Lucy Parish from 1:30-4:30pm one day per week. One hour of this period will be dedicated to prayer for married vocations.
- Rosary
  - The school will offer one decade of the rosary each week for married vocations.
  - The daily mass folks at St. Monica dedicate one rosary each week particularly for married vocations.
  - The Sodality at St. Lucy offers one decade of the rosary monthly for married couples in our parish.
  - The Knights of Columbus at St. Monica offers one decade of the rosary monthly for married couples in our parish.
  - Tea & Treasure Group will offer one decade of the rosary weekly for married couples in our parish.
- ❖ Form a young mother's group (or have the young women connect through the already established women's groups at St. Lucy's or St. Monica's).
- ❖ Host Annual Celebration Dinner of Marriage on World Day of Marriage.
  - Include testimonials.
  - Offer at both St. Lucy's and St. Monica's Parishes.
  - Confirmation Preparation Candidates will serve the dinner.
- ❖ Host a day of recollection on Marriage and Family.

## Goal

Form a *Baptism Team* of two to four parishioners for each parish who will be responsible for following up with local families who have had children baptized so that 10% of our parishes' annual baptisms lead to full, regular participation in the faith by December, 2018.

- ❖ The Pastoral Team and those responsible for Baptismal preparation will be asked to suggest names of possible candidates for this important ministry.
  - At least one member of the *Baptism Team* will attend the Baptism celebrations whenever possible.
  - The *Baptism Team* prays for the newly-Baptized children and encourages parishioners to do the same.
  - Suggestions for process:

- Care must be taken to have a gentle, Christ-like approach when contacting these new families. The intention is to inform them about parish life and events, and to invite them to participate.
  - When the parents and godparents are in the Baptismal preparation program, introduce to them the idea of someone from the parish staying in touch with their family.
  - Team members tell the parents that the parish family is praying for their family.
- ❖ Team members provide the new families with periodic information about the parish, the school and the faith formation programs offered.
  - ❖ Cards should be sent to the families each year on the anniversary of the child(ren)'s Baptism.

# APPENDIX

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## PASTORAL TEAM

Rev. William P. Lohan – Pastor  
Rev. John A. Cassani – Parochial Vicar  
Deacon John B. Pierce – Permanent Deacon  
Sr. Rina Brunetti, PM – Pastoral Associate, St. Lucy Parish  
Sr. Suzanne Fondini, MFIC – Principal, St. Monica School  
Mr. James Lundt – Business Manager for Personnel and Property  
Mr. Karl Jackson – Director of Religious Education,  
St. Lucy and St. Monica Parishes  
Mr. Paul Jernberg – Music Director,  
St. Lucy and St. Monica Parishes  
Mrs. Kathy Garon – Worship and Spiritual Life, St. Monica Parish

## PLANNING TEAM

Rev. William P. Lohan – Pastor  
Rev. John A. Cassani – Parochial Vicar  
Deacon John B. Pierce – Permanent Deacon  
Mr. Karl Jackson – Director of Religious Education,  
St. Lucy and St. Monica Parishes  
Elaine Frangente – Collaborative Pastoral Council, St. Lucy Parish  
Mrs. Kathy Garon – Worship and Spiritual Life, St. Monica Parish  
Nancy Michaud – Teacher St. Monica School  
Rachel Voiland – Collaborative Pastoral Council, St. Lucy Parish