

All Saints Pastoral Plan
2020-2023

Vision:

All Saints Parish will be a spiritual home for all to have a personal encounter with Christ and actively live out the universal call to holiness.

Goals:

1) *Vocations (Ephesians 4:1 "I therefore... urge you to live in a manner worthy of the call you have received.")*

- Goal: By January 2021, launch a vocations ministry. This goal will focus on prayer, awareness, and invitation in order to help every parishioner understand the universal call to holiness and his or her personal vocation.
- Milestones:
 - By September 2020, invite a champion to lead the implementation of the vocations goal.
 - By October 2020, champion prayerfully identifies and personally invites individuals to join the vocations ministry.
 - By November 2020, champion and vocations ministry team defines activities of ministry for 2021.
 - By December 2020, establish a prayer team which will support the All Saints Parish Vocations Ministry.
 - Ministry launches January 2021; ongoing discernment and assessment occurs.

2) *Hospitality (Matthew 25:35 "For I was ... a stranger and you welcomed me ...")*

- Goal: By January 2021, launch a hospitality ministry. The ministry developed will seek to welcome and provide hope, love, and compassion in order for each person to be a part of the parish community where they use their gifts to build up the Kingdom of God.
- Milestones:
 - By September 2020, invite a champion to lead the implementation of the hospitality goal.
 - By October 2020, champion prayerfully identifies and personally invites individuals to join the hospitality ministry.
 - By November 2020, champion and ministry team defines activities of ministry (greeters, etc.) for 2021.

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- By December 2020, establish a prayer team which will support All Saints Parish Hospitality Ministry.
- Ministry launches January 2021; ongoing discernment and assessment occurs.

3) *Lifelong Faith Formation (John 17:3 "Now this is eternal life, that they should know you, the only true God, and the one whom you sent, Jesus Christ.")*

- Goal: By Spring 2021, introduce a "womb-to-tomb" plan of life-long faith formation programs, offerings, and opportunities which engage all ages and all levels of spiritual development.
- Milestones:
 - By September 2020, invite a champion to lead the implementation of the lifelong faith formation goal.
 - By October 2020, champion prayerfully identifies and personally invites individuals to join the lifelong faith formation team.
 - By October 2020, establish a new Baptism Team which will help parish clergy run an expanded Baptism Catechesis Program.
 - By December 2020, establish a prayer team which will support All Saints Parish Lifelong Faith Formation Ministries.
 - By Winter 2020/2021, assessment of current lifelong faith formation offerings; identification of strengths, needs, and options to implement.
 - By Spring 2021 new offerings available; ongoing discernment and assessment occurs.

Communication Plan (all to be adjusted to virtual sessions as needed)

- Come and Hear Open House (Host at least 2)
- Bulletin announcement (Ongoing)
- Social Media (Ongoing)
- End of/after Mass Speaker (Host at least 2)

Evaluating Plan Progress

Each champion, along with those they invite to join meet quarterly to pray, assess progress against goals, and make adjustments as needed.