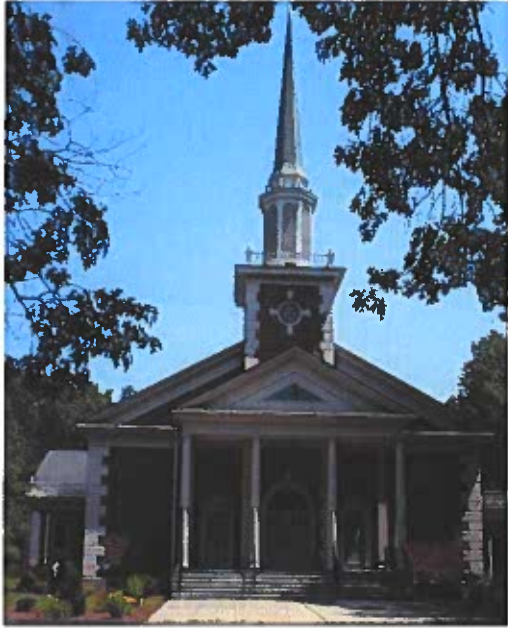


Disciples in Mission – Pastoral Plan

Good Shepherd Parish

99 Main Street

Wayland, MA 01778



St. Ann Church



One Parish – Two Worship Sites

2011 – 2021

Ten Years of Unity



St. Zepherin Church

Good Shepherd Parish Vision Statement

Good Shepherd Parish strives to be a vibrant, welcoming community

where every person can experience the Father's love.

Through the Gospel proclamation, prayer,

and joyous sacramental celebration,

Good Shepherd Parish will inspire parishioners to discern

and live out their vocations and to actively evangelize the world.

As we bear witness to the Risen Christ, Our Lord and Savior,

we aspire to serve our parish community.

We will seek to welcome home the new, the lost,

and the disheartened by using the gifts and fruits of the Holy Spirit.

June 24, 2021

His Eminence Sean Cardinal O'Malley, OFM Cap.
Archbishop of Boston
66 Brooks Drive
Braintree, MA 02184

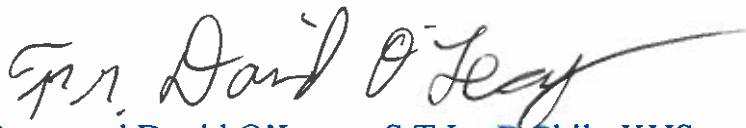
Your Eminence,

Good Shepherd Parish is celebrating its tenth anniversary as coming into existence from Saint Ann and Saint Zepherin Churches. Our Parish Staff, Parish Council, Finance Council and Writing Team have all attended the workshops on Disciples in Mission.

Over the past year there has been an intense effort to survey parishioners to discern and produce a new Pastoral Plan for Good Shepherd Parish. I am very happy to present this plan for your prayerful consideration and ultimately your approval to move ahead to implement the plan.

After many drafts and meetings, a new parish vision statement was produced and proclaimed for a number of weeks at all weekend Masses. I look forward, after your approval, to have the members of the Writing Team share this new Pastoral Plan with all parishioners at all weekend Masses. Good Shepherd Parish has been living the reality of one parish with two worship sites for ten years. Now with this new Pastoral Plan, we will be able to grow and reach out to others to join us around the table of the Lord.

Pax Christi,

A handwritten signature in black ink, reading "Rev. David O'Leary". The signature is written in a cursive style with a long horizontal flourish extending to the right.

Reverend David O'Leary, S.T.L., D.Phil., KHS
Pastor
Good Shepherd Parish

Goal I: Faith Formation

Implement a Good Shepherd Parish support system for disciples in evangelization via established ministries by June 2023.

- Milestone I by September 2021
 - Discovery of ministries and volunteers
 - Inventory of ministries and volunteers
 - Gathering of ministry leaders and volunteers
- Milestone II by June 2022
 - Engage leaders and volunteers in the process of parish evangelization
 - Training in evangelization for leaders and volunteers
 - Start small groups to discuss strategy in evangelization
- Milestone III by December 2022
 - Create opportunities for disciples to evangelize and build relationships
 - Utilize gateway moments
 - Brainstorm and implementation of opportunities

Goal II: Sunday Experience

**Increase Mass attendance from 590 to 708 weekend attendees
by June 2024.**

- Milestone 1 by January 2022
 - Small groups to increase understanding and appreciation of Mass
 - Open house at churches with guided tours
 - Promotion of and communicate purpose of small groups
 - Start small groups
 - Invite new members each year to join small groups
 - Faith formation on Mass with children
- Milestone 2 by June 2022
 - Increase joy at Mass by creating a sense of community and promotion of Mass
 - Create communications plan to promote Mass to wider community
 - Add an extended welcome at the beginning of Mass
- Milestone 3 by October 2022
 - Encourage active contribution to liturgy
 - Include children into the Mass on regular basis
 - Recruit and train liturgical ministers
 - Use Mass count in October 2022 for progress
 - Re-evaluate milestones as needed

Goal III: Vocations

Each parishioner will declare that they have prayed for vocations, invited someone to consider his/her vocation, and/or helped create awareness of vocations in the parish by June 2024.

- Milestone 1 start Fall 2021
 - Increase awareness that everyone has a vocation.
 - Celebrate Good Shepherd Sunday as a celebration for Archdiocesan priesthood
 - Host a Vocation Fair for parishioners
 - Women's Guild for discerning and understanding one's vocation
 - Confirmation II Vocations night
- Milestone 2 ongoing since October 2020
 - Implement a program of prayer for vocations.
 - Each week a GS family will contribute to the writing of the Prayers of the Faithful and will receive the vocation item to pray for vocations that week.
 - Rosary for vocations
- Milestone 3 Academic Year 2021-22
 - Parishioners feel more comfortable inviting others to discern their vocation/talking about their vocation.
 - Submit names for clergy to invite people to vocation discernment events
 - Clergy extend invitation personally and informally
 - Connect interested persons with awareness programs and vocations directors
- Milestone 3 annually beginning 2022
 - Survey of parishioners
 - Create and communicate survey
 - Evaluate progress

Goal IV: Community Outreach

**Increase parishioners involved in service at Good Shepherd Parish
from 50 to 120 by June 2024.**

- Milestone 1 by June 2022
 - Increase variety/opportunities of service
 - Visiting nurse program
 - Create Social Justice Committee based on The Seven Corporal Works of Mercy
- Milestone 2 by June 2022
 - Recruit parishioners
 - Communicate service opportunities
 - Invite and recruit parishioners
 - Organize and host fundraiser for ministries
- Milestone 3 by February 2024
 - Increase geographic boundary of service
 - Develop ways and build relationship with sister parish Our Lady of Mt. Carmel
 - Implement ideas with Our Lady of Mt. Carmel
- Milestone 4 by June 2024
 - Evaluation
 - Formative Evaluation halfway through goal
 - Assess what needs to be done to reach the goal
 - Summative Evaluation at end of time period set for the goal

Prayer For Our Parish

Gracious God, Creator of all,
we ask your blessing on our
Parish of the Good Shepherd.

Send forth the gifts and fruits of the
Holy Spirit upon our parish family.

Help us to welcome and extend hospitality to all
people, especially to those who are hurting, alienated and alone.

Help us to reflect your love and joy in all we do
so that our neighbors, families and friends
may be so moved that they will join
us in the celebration of the Holy Eucharist.

We pray this in the name of Jesus
our Good Shepherd
and under the guidance of Mary our Mother,
now and forever.

Amen.