

Together We Serve The Lord



**2008 Annual Report
of Life and Stewardship
to the Community of
St. Paul Parish**



SAINT PAUL PARISH

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October 2008

Dear brothers and sisters,

It has been quite an adventure since I arrived here at St. Paul's last year in August!

Dubbed the Year of Festivals, the community said good-bye and best wishes to the former pastor, Msgr. Dennis Sheehan, and said hello and good luck to your new one. After giving grateful thanks to John Dunn for the amazing 48 years of his music ministry, we welcome Jennifer Lester as the new music director and Louis Perazza as the new associate music director.

We have had a number of transitions this year. We appreciated the work of Andy Cain our former Director of Development and we greet with high hopes for the future of our community, Katie Broach, our new Director and Sarah Cuddi, our Development Associate. We wished Jennine Zito well as she departed as principal of the Boston Archdiocesan Choir School and have welcomed an interim principal, Sheri Kenney. We await a new undergraduate chaplain and wish Faye Darnall much success in the future. Finally, where there was none, a new Advisory Board for the Harvard Catholic Chaplaincy was created and had its first meeting this past May.

This year you will notice that the Annual Report for the year 2008 is a little different. Many persons who are heads of committees or organizations have offered a summary of the events and tasks at hand over the past year. It makes sense that those who are working so closely with these groups should have a voice in the Annual Report. We hope you will enjoy reading their stories and support them in their challenging work.

You will begin to hear about a Strategic Plan that will be developed over the upcoming year. This opportunity allows us as a community of faith to articulate our vision and mission in Cambridge and beyond. I hope that you will consider participating in our parish forums.

If you are running a household, you know intimately the financial challenges that faced everyone last year. At St. Paul's the issue of economics continues to be a struggle. Yet, we had the good fortune to have the exterior of our church renovated to preserve the structural integrity of the building, thanks to a grant given to us by the City of Cambridge and by you who have graciously donated monies to the project. And, of course, we benefited from the financial support of many generous parishioners and benefactors.

If you are new to the parish, we welcome you with our prayers. If you are returning after a hiatus or if you have been a member of the parish for a long time, your presence enriches the community. May God's love be expressed through all our good efforts and endeavors.

Many blessings to all of you,

Rev. Robert J. Congdon

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Part I: Our Mission in Faith Formation

Patty Lee, Manager, Family Religious Education

Our Religious Education program serves young Catholics in grades K through six, and is led by parishioner Patty Lee in partnership with Father James Savage. Teachers (Harvard students, Jesuits, and parishioners) work with a lectionary based curriculum and provide instruction in sacraments, scripture, liturgy, prayer, and morality. Children preparing for the sacraments of reconciliation and first Eucharist receive additional formation from Ms. Lee. Six children received the sacrament of First Communion this year. Following religious instruction on Saturday, the students attend "family Mass" in the lower church along with their parents and siblings. Activities such as celebrating family Mass together and bi-monthly potlucks foster family participation and community building. Last year, the program attracted a total enrollment of 44 children from Cambridge and surrounding communities. Anyone interested in finding out more information can contact Ms. Lee at 617-491-8400 x 304 or pattyel@hotmail.com.

Bob Doolittle, Pastoral Minister to Youth and Families

The Saint Paul Youth Ministry is a youth serving faith community with four concentric circles: a fifteen member youth board who meet monthly to keep the program on track; one half time professional (me) working with a six member team of adult volunteers plus one youth ministry intern; twenty-seven parents who meet monthly as participants on the journey of faith with their sons and daughters; and twenty youth, grades 7-12, who meet three times a month during the school year. And surrounding those circles is the larger circle of love from our priests and parishioners--which we all keenly feel.

Our instructional theme for Bible and Catechism study this past year has been, "*Strength to suffer Well.*" We focused on the seven classic strengths, the virtues of *faith, hope, love, fortitude, temperance, prudence, and justice*, and applied them to the life situations we all face which test and shape our character.

Our formational theme for the monthly parent-youth meetings was "*Developing a Richer Prayer Life.*" Everyone's favorite prayer strategy "Four Corners," combines journal prayer and one-on-one prayer. On March 31, parents, youth, and youth board offered the Four Corners Prayer Service to the parish. The Parish Council asked us to offer it again this coming year.

A new (and non Catholic) youth group member confided in December that she was pregnant and facing great pressure to abort. Thanks to their experience of the youth community, her family came to an enthusiastic acceptance of the new baby, born this July.

Our youth and parents are enthused about the instructional theme for Bible and Catechism study for this coming year—"What do the Catholic Church and other religions have to offer one another?" – because teens need to see other religions not as opponents or strangers, but as gifts from God with whom a rich give and take of wisdom -- including disagreements -- will only strengthen our walk with Jesus

Last year we confirmed four high school seniors. This year we hope to enlist parishioners in promoting the youth program by means of a beautiful new pamphlet, available soon.

Fr. Jim Savage, RCIA

RCIA is an acronym for the Rite of Christian Initiation of Adults. It is the church's process for calling any unbaptized individual seven years of age and older to a conversion of mind and heart and preparing them for a full and active life in the Catholic Church as a disciple of Jesus Christ.

The process consists of several stages: some ritual, some formational and some informational that helps an individual in their spiritual journey and forms them more deeply by God's grace.

The RCIA process is intended primarily for those who are unbaptized, but embraces those who are baptized into other Christian denominations and who seek full communion with the Catholic Church.

An active RCIA is an important component of any vital parish. It is a reminder to the community of its

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obligation to reach out with an evangelizing spirit to those who hunger for God's presence and how a community should never be complacent with the status quo. It is a reminder to the seeker of the importance of a community of faith to help assist them in their own spiritual maturation.

For those who desire a more detailed description of the process or who wish to make an inquiry about joining the initiation community, information can be found at the parish website: www.stpaulparish.org or by calling the rectory.

John Dunn, Retiring Headmaster, Boston Archdiocesan Choir School

The 2007-2008 school year marked the 45th anniversary of the founding of the Boston Archdiocesan Choir School (Boston Boy Choir). The anniversary was celebrated by the release of a new Christmas recording, *The Holly and the Ivy*, which features the Boston Boy Choir and the Saint Paul Men's Schola with the Beacon Brass, the BACS Handbell Choir and Jennifer Lester, organist. The recording is available for purchase on line at bostonboychoir.org or by calling the school at 617-868-8658.

2007-2008 was the "year of the festivals" at Saint Paul's with choir participation in several extraordinary musical liturgical celebrations. The outgoing pastor, Monsignor Dennis Sheehan, was honored and thanked with appropriate choral and brass fanfare, and the new pastor, Father Congdon, was installed with the premiere of a new piece of choral music commissioned in his honor. On the Feast of All Saints, Cardinal Seán O'Malley came to Saint Paul's and celebrated Mass with the choirboys and parishioners, and in the spring John Dunn, the Choir School's retiring Headmaster/Music Director, was feted in a liturgy offered in thanksgiving for his 48 years of service to the parish and the Choir School. All these special events occurred within the framework of the numerous "usual" events in which the choir participates. These events include the daily and Sunday liturgies, the celebrations of Christmas and Holy Week, the Festival of Lessons and Carols for Epiphany and the Baptism of the Lord, the series of Christmas concerts and the spring concert.

In the community at large, the choir boys sang for the Archdiocesan Sunday TV Mass and gave concerts in Arlington, Carver, and Bellingham. The boys sang at four weddings and five funerals and participated in the dedication of the Gregory E. Bulger Center for the performing arts at Boston College High School.

The extraordinary academic program at the Choir School reaped enormous benefits to the class of 2008 carrying on the tradition of the graduates being showered with awards, scholarships and honors, and their being accepted by the area's most desirable and prestigious prep schools and high schools. Choir School enrollment continues to hold strong with 58 students.

At the spring concert, Father Congdon announced the appointment of Jennifer Lester as the school's third music director. Then Associate Music Director, she received a spontaneous and thunderous ovation from those in attendance.

The "Working Scholarship" at the Choir School
Did you ever wonder how the education of a choir boy is funded? All students attend on a "Working Scholarship." That is, they earn about one third the cost of their education by revenue from their performances and recordings.

In round numbers, it costs about \$10,000 per year to educate each student. Each boy's family pays more than \$3,000 in tuition and fees; each boy earns the equivalent of more than \$3,000 through his singing, and the remaining \$3,000 per student is raised through the solicitation of grants, contributions to the BACS Club, the Annual Fund and the Alumni Fund, and from revenue from fundraising events sponsored by the BACS Parents' Guild and the BACS Advisory Board.

Fr. Bill Murphy, Undergraduate Chaplain, Harvard Catholic Chaplaincy & Student Center
Organized enthusiasm continues to drive the activities of the undergraduate Catholics at Harvard. In the Harvard Catholic Student Association ("the CSA") faith formation is at the heart of what we do. Small groups that meet weekly offer the chance to meet Christ in scripture, learn Catholic tradition, reflect and form friendships. Off-campus retreats

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broaden the experience twice each semester. The Sunday evening Mass is student-run. For many this is the vital connection to a growing spiritual life.

Many groups and committees exist within the CSA. Here the burden of organizing general events like retreats is spread among many. Other groups focus on issues of social justice, types of spiritual practices, and interfaith and ecumenical cooperation. A Knights of Columbus Council is entering its third year.

Social life among Catholic students gets attention with regular Spaghetti Suppers and creative "Super Tuesdays", the weekly chance for students to laugh and talk together in the lounge.

It is an ever-changing community and each entering class brings new riches and hopes. Together we seek to know Christ and serve Him so that the Catholics who graduate from Harvard College will share fully in His mission. "This is eternal life: that they may know you, the only true God, and Jesus Christ, whom you have sent" (John 17:3).

Fr. George Salzmann, Graduate Chaplain, Harvard Catholic Chaplaincy & Student Center

Campus ministry is more active than ever on the graduate campuses, thanks in large part to the leadership and ministry of Graduate Chaplain Fr. George Salzmann, OSFS. Father George presides at regular Masses and discussions at the graduate schools, hosts dinners for grad students and young professionals at the Catholic Student Center and organizes with the student leadership a whole range of activities and events.

These include Theology on Tap sessions on science and religion, women saints, spirituality and poetry, and St. Paul at his millennium. The Catholic Thinkers great books group has read and discussed the Vatican II Document on Religious Liberty and the works of St. Thomas Aquinas, St. Catherine of Siena, Pope Benedict XVI, Fr. Gerard Manley Hopkins, Henri Nouwen and G.K. Chesterton.

Groups for faith sharing, prayer and service are active in several schools under the auspices of the graduate chaplaincy and weekly at the Student Center. Graduate and post-doctoral students regularly volunteer for the food pantry and ESOL,

volunteer for Habitat to help Katrina victims and help tutor inner-city children.

Much time is devoted to providing marriage and baptismal preparation and liturgical celebration of marriages and births as well as to encouraging Ph.D. students amid the rigors of scholarly birth. This year a group for new parents, Bagels and Babies, was created. New parents gather on Saturday morning to find community and share coffee and bagels with each other. Encouragement in the faith and in life for those with concerns or hardships and the welcome of those inquiring into Catholicism are regular aspects of the chaplain's work.

Dierdre O'Donnell-Griswold, Secretary, St. Paul's Lay Committee on Contemporary Spiritual-and-Public Concerns

St. Paul's Lay Committee on Contemporary Spiritual-&Public Concerns (the "CSPC Committee") was truly blessed this past year. The presentations varied considerably in subject and format. Yet, all of them sought to trace the workings of the Spirit in our lives, public and private, all were marked by a special energy, and all of them gave us a sense of renewed conviction. As the Vice President, Angela Jones, so often remarked, "Truly, the Lord is working among us!"

Spirituality was very much front and center. The newly arrived Pastor of St. Paul's, Father Congdon, led off the year with a reminder of the centrality of the Eucharist in all of Catholic life, in his well received talk, "The Christ-Life: Worship, Communion, & Service." In February, Father John Baldovin, S.J., gave an in-depth view of the changes being considered for the liturgy. Also in February, the CSPC, together with the Badaliya prayer group and the Boston Dialogue Foundation, hosted an interfaith celebration of Ashura, featuring both Sunni and Shi'ite Muslim speakers, as well as traditional Ashura food. Cathy Breen of Maryhouse Catholic Worker in New York spoke movingly of her work with Iraqi refugees in Jordan in April. And in May, Dr. Dorothy Buck led a three-speaker presentation on three Christians whose deeper conversions were subtly influenced by Islam — Louis Massignon, Charles de Foucauld, and St. Francis.

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Spirituality received a special focus in literature. The CSPC initiated a new format, the Book Circle, in which a smaller group of participants discusses a book with its author. We were fortunate enough to host two local Catholic writers: in October, Edward R.F. Sheehan, whose Cardinal Galsworthy provides a meditation on the nature of the Church as reflected in its twentieth-century papal history, and, in April, Rose Moss, whose prize-winning collection of short stories, In Court, examines seemingly ordinary lives that yet hold breathtaking spiritual resonance.

Literature also shaped our two spiritual self-discovery workshops, both of which returned by popular demand. The original Sufi Enneagram as first developed by the Jesuits was given a second seminar by our President, Jerome Maryon. Famous personalities in novels and films, Church and State, were used to explore the subtleties of our own self-deceptions; attendees ranged from China, Turkey, France, and the Netherlands, as well as the US. Another "splendid second" retreat was once again led by our favorite pair of married poets, Judge Charles Reynard and journalist Judy Valente. Held at Youville Hospital, the retreat enabled a remarkably varied group of Bostonians to explore our every-day spirituality through poetry (both contemporary and our own) – and then to be written up in the *Boston Globe's* Spirituality column.

A particularly spirited evening was afforded by well-known author James Carroll, who read from his forthcoming book, Practicing Catholics. And yet, our most spirited evening of all was our last, when Theodore C. Sorensen, the Special Counsel and Speechwriter to President John F. Kennedy, made the major New England launch of his autobiography, Counselor: A Life at the Edge of History. After his well attended address, the Q.-&-A. was one of the richest in historical insights and understandings that we have ever been privileged to hear. The Reception and book signing carried us deep into the night; no one, least of all the Guest of Honor, wanted to depart! Ted's vivid recollections, never before offered in a church, revealed the deep spiritual underpinnings to be found in the most critical moments of Kennedy's Administration.

Without the manifold contributions of our volunteers, this work could not even have been

dreamt of. We recognize in particular our webmaster, Geoff Grove (www.saint-paul-cspc.org) photographers Mercedes Evans, Kathy and Marion Reine, and our reception team headed by Ted O'Connell and ably assisted by Patricia McCormick. As our President quoted, "Of those to whom much has been granted, much is expected." With the help of our friends and fellow parishioners, we hope that AY 2008-2009 will continue to trace the workings of the Spirit among us: what a beautiful course!

Ron Ciecuch, Coordinator, Little Rock Scripture Study Group

For the fifth year the Little Rock Scripture Study Group was active with fifteen to twenty participants under the guidance of parishioner, Ron Ciecuch. Personal use of the study guide, and then prayer, video, and discussion of specific issues for ninety minutes make up the weekly meetings. Last fall the subject was the general "Israel's Story, Part I", a biblical history through King David's reign by Dianne Pergant, C.S.A., an Old Testament scholar. In the spring the unique Gospel of St. John and his three epistles were studied and discussed.

Rachel Nelson, Moderator, Catholic Thinkers Great Books Group

The Catholic Thinkers group meets every other Monday evening during the academic year to discuss works by Catholic authors. Traditionally the group has primarily focused on theological texts or books with explicitly religious themes and this past year was no exception. In the fall, we discussed Benedict XVI's *Truth and Tolerance*, followed by the Vatican II declaration on religious liberty, *Dignitatis Humanae*. These readings sparked a number of interesting discussions on what our Catholic identity meant to us and how we as Catholics relate to other religious groups. In the spring, we read Catherine of Siena's *Dialogue*, G. K. Chesterton's biography of Thomas Aquinas, *Thomas Aquinas: The Dumb Ox*, some selections from Thomas Aquinas' *Summa Theologica*, and some of Gerard Manley Hopkins' poems. The spring readings prompted discussions on the relationship of faith to social action and the use of reason and philosophy in theological formulations.

While technically part of the Graduate Student and Young Professionals chaplaincy, those who

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participate in the group come from a wide cross section of the St Paul's community. Around 8-12 people attend the meetings regularly, with others coming when they are able or when a particular book interests them. Over the course of the year, around 25-30 people participate in the group in some capacity. In this coming year, the group is going to discuss some more early Christian writings and some different genres (Origen's *Commentary on the Song of Songs* and a number of early Christian Saints' lives.)

Kathryn Erat, Founding Member, The Laity Study Group

The Laity Study Group was organized by St. Paul parishioners in winter 2002. The group has focused on studying the role of the laity in the church, as stated in Vatican II Council documents, and particularly the laity's role in the parish. The group has undertaken activities to foster community within the parish by serving pancake breakfasts and organizing yearly parish retreats on themes such as transfiguration, spiritual journeys, forgiveness, and prayer life. These retreats have been held at Youville hospital's conference center. This past year the group organized a potluck dinner for parishioners. Membership in the group which is quite informal now consists of 12 members. The group is open to all and schedules its planning/work meetings to support its projects. All are invited to join. For more information contact Judy LoGerfo, jlogerfo@comcast.net.

Dr. Dorothy Buck, Leader, Badaliya Prayer at St. Paul's

The Badaliya Prayer group at St. Paul's meets monthly and is dedicated to praying for peace and

reconciliation of all faith traditions, especially in the Holy Land. There are 24 members of the Badaliya at St. Paul's along with 100 more members praying in spirit with us around the USA and the world. As part of our ministry we encourage education about other faith traditions and engagement with Muslim and Jewish communities in the Greater Boston area. The many positive results include a relationship with the Turkish Muslim Boston Dialogue Foundation, with members of St. Paul's attending their Iftar Dinner and Muhammad's Birthday celebrations and trips to Turkey sponsored by their philosophical mentoring organization, the Gülen Foundation.

The Badaliya has co-sponsored two major events this year with the CSPC. April 13, 2008, Cathy Breen, a social activist from the Catholic Worker in New York City and a member of Voices for Creative Non-Violence presented "We Wait With Them; Advocating for Iraqi Refugees." On May 18, 2008 we honored the centennial of the conversion of Louis Massignon, founder of the original Badaliya prayer, with "The Influence of Islam on the Conversion of Three Great Christians: Louis Massignon, Blessed Charles de Foucauld and Saint Francis of Assisi." Speakers included The Rev. Leonard Tighe and the Rev. Romano Almagno, OFM. Both events were well attended by approximately 100 enthusiastic guests from St. Paul's and included some of our Muslim neighbors and the Jewish community of B'nai Or. In the year ahead we are hoping that the St. Paul's community will be interested in establishing a partner parish in Palestine to encourage and establish relationships with Christians living in the Holy Land. This is a calling that was at the heart of Louis Massignon's establishment of the Badaliya prayer in 1934.

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Part II: Our Community Life in Liturgy and Sacraments

Fr. Jim Savage, Chair, Parish Liturgy Commission

Liturgy is the redeeming work of the One, Jesus Christ, for the sake of the many. Liturgy is also the worshipful work of the many in honor of the One,

in Triune God. The role of the Parish Liturgy Commission is to coordinate personnel and activities so that the many may celebrate prayerfully and worthily the feasts and festivals of the Church's life and be enriched spiritually by those times when we gather for liturgical prayer.

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This commission consists of the coordinators of various liturgical ministries such as Music ministers, Eucharistic ministers, Lectors, Greeters, Altar Servers etc. as well as interested parishioners. The commission provides training and oversight for these liturgical ministries. At present, over 120 volunteers participate in one of these ministries.

As the commission looks to the future, it sees as its goal:

- the ongoing task of preparing for the yearly liturgical events but most especially for those feasts that happen to fall on a Sunday during the 2008-9 season, such as the Feast of the Exultation of the Holy Cross and All Souls Day.
- The constant task of renewing its own face by seeking new members for the commission itself as well as giving more and more parishioners the opportunity to share in a liturgical ministry.
- The challenge of evaluating the spiritual needs of the parishioners with a view to responding to those needs.

Any parishioner who has an interest in either the work of the commission or in participating in one of the liturgical ministries should make their interest known.

Jennifer Lester, Music Director, St. Paul Parish and Boston Archdiocesan Choir School

The St. Paul Parish Adult Choir, formed over twenty years ago, sings at the Sunday 9:30 AM Mass. This volunteer ensemble of approximately 40 members has been directed since 1999 by Jennifer Lester, with the assistance of organist Jim Swist. At its annual Advent Service of Lessons and Carols, the Choir performed Thomas Bold's setting of the "O" Antiphons, a work the group premiered in 2006. The Choir's Spring Concert last April featured Bach's *Cantata no. 4*; the "Easter" portion of Handel's *Messiah*; and a new work by Carlyle Sharpe, *Rejoice and Sing*, dedicated to John Dunn. The choir also combined with the Boston Boy Choir and the Men's Schola in the production of the Epiphany Service of Lessons and Carols. Beginning this fall, as Ms. Lester assumes the position of Music Director, the community welcomes Louis Perazza as the new Associate Music Director.

Fr. Robert J. Congdon, Pastor

Over the past year, the priests of St. Paul Parish have welcomed into our community 84 individuals through the sacrament of Baptism. These baptisms have been wonderful opportunities for us as a faith-filled church to rejoice in the power of the Spirit. May we continue to support our newly baptized, their families and friends through our prayers.

We also rejoice with those 44 couples who were married here at St. Paul's. Through their commitment to one another in marriage, these couples have enriched our community as signs of the covenantal love of Christ. As they rely on the grace of God, may they continue to give witness to the presence of Christ through their example.

The clergy in the parish are committed to offering the sacrament of Penance and Reconciliation, which is made available on Saturday afternoons from 3:00 to 4:30 PM and by appointment.

While the sacrament of the Sick is often administered at Mount Auburn Hospital when the priests are called upon, many individuals in our community who are about to undergo an operation request the sacrament.

George Bard, Co-founder, St. Paul Artist Group

The St. Paul Artist Group in the 2007-08 season, concentrated primarily on the production of our second annual Liturgical Calendar. From the first days of forming an Artist Group in 2000, we have made a point of accomplishing at least one project every liturgical year. In the past two years, we have published our own calendar. First, by utilizing the artwork of a deceased artist of our community, Richard deMenocal, and last year by using artwork from the church itself, with the use of photographs of some of the stained glass windows. During both years, we sold these calendars in the vestibule of the church during the Advent and Christmas season and sold out each addition of 500 calendars. We have learned that this effort increased our visibility as a group in the community and has helped us to see our mission as evangelical in nature.

This year the Artist Group used proceeds from our calendar sales, along with parishioner donations, to purchase a painting that now hangs adjacent to the bridge in the parish center. This painting was done

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by an Iraqi artist who is now a refugee with his family in Jordan. It was brought to us by Cathy Breen of the Catholic Worker. Cathy spoke with us this Spring about her work with Iraqi refugees. She has acquired additional art work by Iraqi refugees with whom she works, and the Artist Group is planning to exhibit some of these paintings this coming year. The money from the sale of the paintings goes directly back to help the artist and their family.

Our future hope of the St. Paul Artist Group is to broaden the scope of our creative efforts by continuing to draw upon the gifts of those who are eager to participate in group projects that draw from all the different artistic disciplines, and to give glory to God through these efforts. Hopefully, we can build upon our record of producing art work that touches people's hearts and builds up our faith as a community of practicing Catholic Christians.

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Part III: Our Call to Service of Our Neighbor

Carol Menkiti, Coordinator, Homeless Outreach Committee

The Homeless Outreach Committee sponsors a series of Community Luncheons on four Wednesdays during Advent and six Wednesdays during Lent, starting at 12:30 after the noon Mass. Guests are invited to come earlier for a cup of coffee and pastry. Last year we averaged around 60 guests each week. Notice of the meal is spread by word of mouth, in the bulletin, and signs in the church. The food is carefully prepared by volunteers in their homes and brought to the church. Youville House Assisted Living has supplemented meals with contributions from their kitchen. They have also provided a recognition luncheon for volunteers at the end of the year.

Last year we had over 50 volunteers. Our oldest volunteer was 93 and our youngest was 16! Volunteers prepare and serve, eat and visit with the guests and clean up. Eating and visiting with guests is a very important time when one might establish a friendship, help guide someone to social services or just listen. The last meal of each season is a candle lit party. At the Christmas party, gifts of warm hats, socks, scarves, and gloves are distributed. Last year a parishioner knitted over 50 hats. One volunteer made festive favors for the tables. Students from the Choir School presented a musical program during both seasons. One guest who is a very accomplished pianist sometimes plays during the meals.

A video is shown to guests who would like to remain after the meal. During Advent a video of the Holy Land was shown, and during Lent, The Gospel of Matthew.

Karl Saur, Treasurer, St. Paul Conference, Society of St. Vincent de Paul

During the twelve months ended 6/30/08, the Saint Paul's Conference of the Society of Saint Vincent de Paul provided over \$24,000 in assistance to many dozens of clients and their family members. Of that assistance, about half was covered by current income (including about \$4,250 received in the 2007 Giving Tree appeal) and the other half was only covered by emergency requests to a charitable trust of which the conference is beneficiary. While the Cambridge area is home to some of the wealthiest real estate in the country, dire need remains. We expect the needs of the less fortunate to increase in the coming year. For example, the cost of heating oil alone will likely double ruinously this coming winter, and the cost of staple foods has risen at a rate unseen in a generation. But the assets on which we rely to fulfill our mission have declined and appear likely to decline or at best recover much more slowly than the rate of increase in need. The conference currently has seven active volunteer members and welcomes more volunteers to assist our mission. The daily work of the conference includes responding to the requests entrusted to us, engaging in personal visits with clients, and contacting vendors and social service agencies on our clients' behalf as needed. The Society of St Vincent de Paul this year celebrates

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the 175th anniversary of its founding in Paris by Blessed Frédéric Ozanam to offer person-to-person service to those who are needy and suffering.

Mary Martell, Parish Coordinator, Food Pantry
Every Saturday morning from 9:30 am to noon, our Parish Food Pantry provides fresh bread, vegetables, fruit, and other grocery items to over 50 households and individuals. The pantry entrance is located at the rear of the church at Mt. Auburn Street and De Wolfe Street. We receive food from three sources: (1) non-perishable items donated by parishioners, (2) fruits and vegetables from Fair Foods in Dorchester at \$1.00 per bag, and (3) bread from Food for Free on Inman Street in Cambridge.

Our shelves are rather bare during the summer months. Donations of cash enable us to restock the pantry with items in great demand. Through the weekly bulletin, we alert the community to our ongoing need.

The coordinator, treasurer, and team leaders are parishioners of St. Paul's and have served for many years in this ministry. We could use more volunteers, including Harvard students, in addition to the faithful people from St. Mary's Orthodox Church in Central Square and the Park Street Church in Boston.

Barbara Flannery, Coordinator, English for Speakers of Other Languages

ESOL classes for adults meet on Saturday mornings in the parish center starting in the fall and continuing through the spring semester. Three levels of classes are offered for students who are at the beginning, intermediate and advanced levels. While attendance fluctuates, there are on average about 25 students who attend classes.

Volunteers from the parish and the student center, both undergraduate and graduate students, and young professionals, teach and tutor in the program. Each level has a core person or persons who plan lessons for the students and other volunteers lead small groups following the lessons.

During the 2007-2008 year, Sam DeMerit and RYanne Fame taught the beginning level students, focusing on short greetings, pronunciation, idioms

and the present tense in all its forms. Students in the classes were from Nepal, Pakistan, India and China.

At the intermediate level, Marta Figler planned and taught classes, with an emphasis on grammar, vocabulary, reading and informal conversation where students shared their diverse traditions and histories. Other volunteers joining this level included Mary Brazet, Mary Kovaleski, Kimberly Sullivan and Paul Calixte, who met with small groups to follow-up on the instruction. Students were from Korea, China, Japan, Portugal, Brazil, Colombia, Tibet, Egypt and Russia.

Bob Hennessy and Christy Cummings taught the advanced level, alternating every other Saturday. The classes covered grammar points, vocabulary, idioms, reading and discussion and local and contemporary topics relating to health, science and history. Christy joined the additional volunteers at this level on alternate Saturdays, along with Gene Stein and Chris Lewis, who followed up with small group instruction. The students at this level were from Haiti, Brazil, Korea, Japan, Taiwan, Colombia, Peru, Spain, Morocco, Iran, France Mexico, Nepal and Ethiopia.

Barbara Flannery coordinates the program. If interested in volunteering please contact BarbNFlan@aol.com

Marie-Claude Thompson, Earthen Vessels Chaplain

Last academic year, 33 Harvard Catholic undergraduates volunteered with the Earthen Vessels Tutoring Program. They were matched one on one with inner-city children (ages 8 through 18) and provided weekly help to their tutees to build up their basic academic skills and to teach them some important life skills, while mentoring them and exposing them to a wider world.

The program trained and supported the tutors spiritually throughout the year. Some well received spiritual events included a Mass for the whole group of tutors followed by a dinner at the beginning and end of each semester, a number of meetings with Scripture reading, sharing and prayer, as well as small group discussion and sharing of the challenges and successes of each tutor in his or her relationship with their tutee.

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Last fall there was a good recruitment of first-year students which is hopeful for the program as first-years are potentially tutors for 4 years with the same child. A lasting relationship bears much fruit in the life of tutee and tutor alike. We hope to inspire a

good number of first-years again this fall to continue to build the strength of the program both in terms of the children served and in terms of the community of students who share their talents, experience and dedication with them and with one another.

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Part IV: Community Leadership— Strengthening Each Other on the Way

Mercedes Evans, Vice Chair 2006-2008, Parish Pastoral Council

This has been a year of arrivals, departures and celebrations and planning for the members of the parish council and the rest of the St. Paul Parish community. The members of the parish council: Angela Jones, Andrea Kimmel, Jerome Maryon, Voncile White, Geoffrey Grove, Jack Tweedie, Robert Costello, Janine Duffy, Lucy Flynn (representing the youth group), Barry O'Brien (representing the Choir school) Anne Bennson (representing undergraduate students) Matt Rodrigue (representing graduate students) and Vice Chair, Mercedes Evans welcomed Fr. Congdon.

The parish, student center and the school jointly planned and participated in the formal welcoming of the new pastor. The community also participated in farewell Masses and receptions for John Dunn and Msgr. Sheehan.

During our meetings this year, Fr. Congdon and the council members reviewed the results of the parish survey that was planned and implemented by a subcommittee of the parish council chaired by Andrea Kimmel. A list of priority concerns emerged from the council discussions that will be the focus of the strategic plan. As a newcomer to the parish, Fr. Congdon challenged us to think about how we define the St. Paul Parish community, how our members define themselves and their affiliation with St. Paul, and who the members of the community are.

The demographics of the parish as well as issues of communication, ministries (social justice and outreach), spiritual development and faith

formation, (consideration of the Latin Mass and the Four Corners retreat), growth (linked to evangelization and hospitality) and stability (fundraising and development of our financial resources) were continuing themes for council.

In this coming year, the parish council will be working with all of the members of the community on the strategic plan.

Sharon Gouveia, Chair, Child Abuse Prevention Committee

The objective of the Child Abuse Prevention (CAP) Committee, established in 2004, is (1) to create support within the St. Paul community for the prevention of child abuse, (2) to serve as a resource for those with concerns about child abuse, (3) to assist in the reporting of child abuse, and (4) to advise the Parish on strategies to prevent child abuse. Committee members, Phil Altekruze, Edward Glinkski, Sharon Gouveia, Priscilla Hundley, and Colleen Sharka, continue to focus on informing parishioners on ways to prevent child abuse via flyers about the warning signs, through regular announcements in the church bulletin, and speakers on the topic. In the school year 2007-2008 thirty-three BACS parents, religious education teachers, youth ministers, Earthen Vessels tutors, and parishioners have attended the VIRTUS program, *Protecting God's Children*. In all, over 200 people have gone through this program here. In order to ensure that all protocols for preventing child abuse are in place, the Committee created a Checklist for Supervisors of volunteers and staff. After touring the Parish facilities with the Pastor in May, recommendations were made to improve the safety and security of children within our parish and school. The Committee plans to continue to be a resource for the Parish and to provide assistance and information about child abuse prevention.

2008 Annual Report: Voices of Our Community

Jim Perrine, Chair, Parish Finance Committee

It is the task of the Finance Committee to advise the Pastor on the financial and business affairs of the Parish, Student Center and Choir School. The central issue we've been dealing with is the persistent operating deficit, about which you will read more in the financial section of this Annual Report. We are excited to have at last begun organizing a significant, long-term fundraising effort. A new Chaplaincy Advisory Board has been formed to aid in outreach and development at the Student Center. Key to these efforts is the assistance of Petrus Development, a unique and very astute consulting firm focused on helping campus-oriented Catholic ministries to secure the resources needed to thrive and grow. We are looking forward to working with our energetic, new development director, Katie Broach.

A significant accomplishment this year has been the partial restoration of the exterior of the church. We obtained a historic preservation grant from the City of Cambridge, which covered two thirds of the cost. Charles Sullivan and the rest of the staff of the Cambridge Historical Commission were very helpful in this process. We are grateful for the untiring efforts of Andy Griswold, Business Manager, and Committee members Dave Dankens and Joe Barrell in determining the scope of the project, applying for the grant, selecting the contractors and overseeing the work.

We've been fortunate to have on the Finance Committee a group of dedicated individuals with diverse skills and solid judgment who have given consistent, focused effort to the financial problems faced by the St. Paul's community. All of us have greatly enjoyed working with Fr. Congdon during his first year at St. Paul's.

Sharon Gallagher, Chair, Choir School Advisory Board

This has been an important year of change and transition at the Choir School. After more than forty years of service, John Dunn, Headmaster/Music Director, decided to retire. The school began an extensive search which resulted in over forty applications. Individuals representing the school and the parish, the music and the development worlds, made up the search

committee. They used criteria such as organ, conducting, development skills, and education experience in their recommendation to the Pastor. At the end of the process, Fr. Congdon named Jennifer Lester, Associate Music Director at the Choir School, as the new Music Director.

Jennine Zito, Principal at the Choir School, also decided to step down this year. Her commute became too difficult given her hours and responsibilities. Sheri Kenney, who has taught French at the Choir School for four years, was appointed interim Principal. A search committee will be formed and a formal search for a Principal will begin this fall.

Financially, the school ended the year with positive, but precarious results. Increasing fund-raising efforts remain a major focus. The Endowment Fund continued to grow last year as the school met a matching grant from the Lynch Foundation and received several special gifts. After receiving accreditation from NEASC last year, the complex process of updating and revising the Choir School's Long Range Plan has begun.

Amid these changes, challenges and new opportunities, the Choir School looks forward to an exciting year of growth.

Fr. Robert J. Congdon, Chaplaincy Advisory Board

On May 21, 2008, Fr. Congdon organized the first meeting of the Harvard Catholic Chaplaincy Advisory Board at the Harvard Faculty Club. Along with the full-time chaplains of the Harvard Catholic Chaplaincy, the board is made up of Harvard Alumni and Faculty: Jill Ker Conway, Rev. J. Bryan Hehir, Patricia Herlihy, Thomas L. O'Donnell, Rev. William B. Palardy, Regina Pisa, John P. Reardon, Jr. and Gretchen Passe Roin.

The board will meet 3-4 times a year in order to discuss goals that will strengthen the ministry of preparing students as future leaders in the church. During our first meeting, Peter de Keratry, our consultant from Petrus Development, gave a presentation on the development and fund-raising services he will provide over the next three years.

2008 Annual Report: Voices of Our Community

The board hopes to provide viable support in order to meet the strategic priorities of the chaplaincy:

- retreats, evangelization and service opportunities,
- intellectual formation in the Catholic tradition,
- RCIA and catechetical training,
- student leadership development,
- formation among peers and outreach to new and inactive students
- liturgy and music.

The board will work to raise awareness of the needs of the chaplaincy among Harvard alumni and other benefactors.

David Sand, Parish Strategic Planning Committee

Over the next nine months we will have a very interesting and useful dialogue on which direction we want to go as a community. We will be working on a strategic plan for the St Paul Community - which should define our vision, our mission, the values we expect to live by, the strengths and weaknesses we have, the challenges and opportunities we face, and the strategies we will follow to achieve this. We have done some informal benchmarking of other parishes that have done this, and the pastor has decided that he would like a very short and concise plan that we actually use.

But even more important is the dialogue that is needed to create this plan. Just imagine a year where many of us discuss what our mission is. That simply must be valuable.

How will we create this plan? Actually, you are all invited to help to create this plan. On Saturday, November 15th, we will have our first St Paul Community Forum, which will start with a few key speakers, such as Father Congdon talking about his vision for the parish. All attendees will then be asked to join a discussion group on a part of the strategic plan, such as mission, vision, the values we will live by, challenges, opportunities, strengths, weaknesses, and potential strategies to consider. Your inputs will become our first pass at the strategic plan. Since we have three parts to our community, this will then flow to the parish, the choir school, and the student center for them to modify to meet their needs. We will have a second and final Community Forum in the spring for them to present their three plans. We also have a Strategic Planning Committee to guide and mentor this process, and to integrate the three plans back into one for the St Paul Community, if needed.

This should be a very interesting effort, and one well worth our time and involvement. We may well define the future of St Paul's for the next decade or two, and perhaps increase what we offer to the world around us.

* * * * *

2008 Annual Report: Voices of Our Community

Part V: Summing Up and Looking Forward to Our Challenges

Fr. Robert J. Congdon, Pastor

We are looking forward to our challenges!

The St. Paul Catholic Community has been responding to the needs of all who come to Cambridge. When you realize how many are involved in our community, you come to understand how generous the members are with their time, talent, and treasure. As a vibrant church, the focus remains on the Eucharist as the center of sacramental and communal life. From the graces received, the community engages many who are searching for God in their lives. We are concerned with faith formation, education, and service to our neighbors. Through the community's leaders, we strengthen each other along this journey of faith so that all may be one in Christ.

My hope is that as one community we undertake the strategic planning dialogue seriously. If we do this well, we will understand the complexity and the beauty of our community. How we articulate the mission and vision will shape how we act as a community. It will provide for better communication between the parish, the school and the chaplaincy and help us to discover our goals for the future. It will strengthen our identity and challenge us to be ever more faithful to the call of Christ.

We do have many challenges to face, especially during these difficult financial times. But as a community, dedicated to praising God and being of service to our brothers and sisters, we persevere with the love that Christ places in our hearts. I thank all who make our community a beacon of hope and a source of peace. May God bless us in the coming year!

2008 Annual Report: Resources for Our Mission

Financial report to the Community of St. Paul Parish, Student Center, and Choir School Fiscal Year 2008 (July 1, 2007 – June 30, 2008) Compiled by: Andrew Griswold, Business Manager

Overview: A Year of Change and Progress

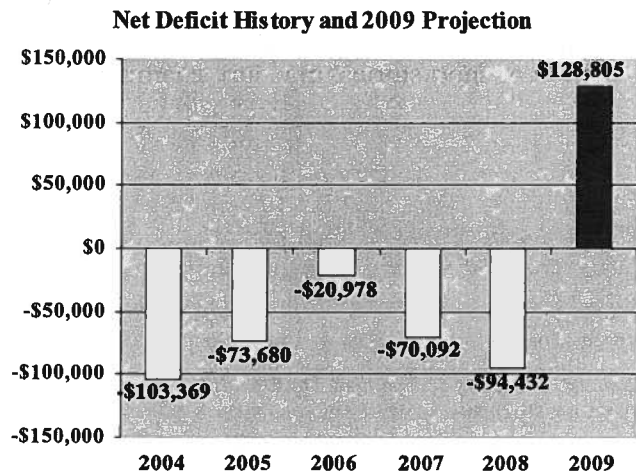
For the twelve months ended June 30, 2008, the financial results of the three entities of the St. Paul community produced a deficit and erosion of financial reserves. The **combined net operating deficit of the community expanded** from \$70,092 in 2007 to \$94,432 in 2008. However, with new fundraising initiatives in place, we intend to achieve a budget surplus in the 2009 fiscal year.

Faced with a fifth consecutive year of operating deficits, and depletion of savings reserves, a **comprehensive development strategy has been undertaken to address our unfavorable operating situation.** Regrettably, in order to maintain current operations, financing of the 2008 deficit required depletion of cash savings reserves and extraordinary use of investment reserves.

Each of our operating units - Parish, Choir School and Student Center - faced financial challenges. The Parish deficit was smaller than projected. The Choir School broke even, after receiving significant annual support from the Parish. Harvard Catholic Chaplaincy and Student Center income fell considerably and its deficit grew.

In May, we retained the services of PETRUS Development, a national Catholic-oriented fundraising consultancy. PETRUS advises Catholic campus ministries on the building of enhanced fundraising programs. In addition, a search for a new in-house Director of Development was launched in June and completed by the end of the summer. We intend to improve our financial position in 2008-2009, because we must do so immediately if we are to continue the ministry of the Saint Paul community. In the meantime, as we execute our development effort over the coming months, we have been blessed to receive several significant gifts and bequests. For the time being, such gifts will enable us to meet operating expenses without further erosion of investment reserves.

Below, we summarize our 2008 financial results:



Revenue Sources and Trends

In the Parish, offertory income increased 2.6% to \$632,438. Our Parish Stewardship pledge program grew to 258 household pledges and \$460,123. Sacramental income increased to \$25,420. Total Parish ordinary* income increased from \$733,887 to \$742,936 for the year.

In the Student Center, weekly student Mass offertory declined 8.1%. Overall income in the Annual Fund category decreased by \$25,653, and total Student Center income fell to \$229,690.

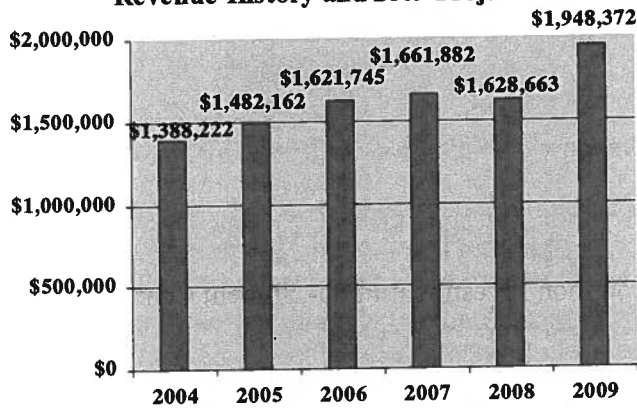
Choir School income increased slightly to \$656,037. Increases came from student fees, concerts and recordings.

In summary, St. Paul Community income decreased slightly by just 2% to \$1,628, 663.

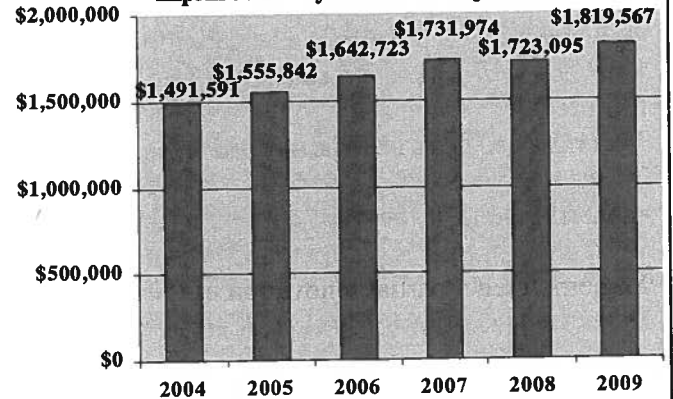
* See discussion which follows on extraordinary Parish gift and bequest income for the year.

2008 Annual Report: Resources for Our Mission

Revenue History and 2009 Projection



Expense History and 2009 Projection



Expense Sources and Trends

Parish expense was essentially flat at \$781,515. Lay staff expense decreased while clergy compensation and health care expense rose in accord with premium level set by the Archdiocese. Clergy health insurance costs rose 23% in Fiscal 2008 and are expected to continue on an upward trend. Due to a mild winter, heat and utility expense was restrained. Building maintenance expense was below budget because there were no major emergency repairs.

In the Student Center/Chaplaincy, clergy remuneration and health insurance increased. Total Student Center/Chaplaincy expenses, including building maintenance, decreased to \$288,051.

Choir School expenses increased to \$653,539 due to a previously-delayed faculty salary increase and development costs related to the retirement of Headmaster and Music Director John Dunn. On an annual basis, the Choir School reviews the level of student fees in order to maintain competitive faculty salaries.

Overall, expenses declined slightly but were mostly unchanged from the prior 2007 fiscal year.

Financial Support among Parish, Student Center and Choir School

All members of St. Paul community share the use of our church building and parish center. Utilities, heat, water, insurance, and maintenance of the physical plant are expensed to our Parish operating unit. The Parish supports the Choir School ("BACS") and Harvard Student Center/Chaplaincy for costs related to physical plant operations and maintenance costs. The respective Choir School and Student Center/Chaplaincy shares of operating and maintenance costs were: a) \$28,990 for the Choir School; and, b) \$33,848 for the Student Center/Chaplaincy. Such support decreased in 2008 because of a decline in utilities, heat, and building maintenance costs.

Apart from physical plant operations and maintenance, the Student Center/Chaplaincy receives no other financial support from the Parish. However, the Parish does assume financial support of the Choir School, in recognition of the "working scholarships" earned by the choir boys from the music they provide for liturgies of the entire community. From year to year, the total of this support has been limited to \$100,000 annually. In 2008, an extra cash payment was given to BACS to make up for an under-payment the previous year. Total 2008 Parish support to BACS amounted to \$106,115.

Extraordinary Income, Special Renovation Project, and Reserve Funds

A number of unusual events impacted our financial position during the past year. The parish received two extraordinary cash gifts, which were allocated to savings reserves. In March, St. Paul's received a

2008 Annual Report: Resources for Our Mission

gift from an anonymous donor of \$100,000; later in the spring, we received distributions totaling \$49,900 from an estate bequest. The Choir School experienced growth in its endowment, including gifts received in honor of the retirement of its Headmaster and Music Director, John Dunn. These inflows are reflected in our savings and investment summary presented below.

We completed a partial renovation of the church exterior this past spring, including masonry repointing of the south facade and air shafts, replacement of rusted steel lintels over the lower church windows, replacement of the sacristy roofs on the church and replacement of over 600 slates on the main roof of the church. We partnered with the Cambridge Historical Commission to secure a City Institutional Preservation Grant at the maximum level of \$100,000. This grant, which required partial matching funds from the Parish, funded almost two thirds of the total project cost. We began a drive to raise the parish's share of \$53,228 from special donations by parishioners, and activated a line of credit with the Archdiocese in order to pay our contractors in full upon completion of the work. At the end of our fiscal year on June 30, 2008, this loan balance stood at \$44,541. We will continue to pay down this debt from gifts designated for renovation projects.

The St. Paul community continued to operate at a deficit in fiscal year 2008. Our fiscal year-end savings reserve balances reflect the impact of funding operating deficits with reserves. **This past year, for the first time, we depleted cash reserves and were forced to liquidate a portion of investment reserves to fund operations.**

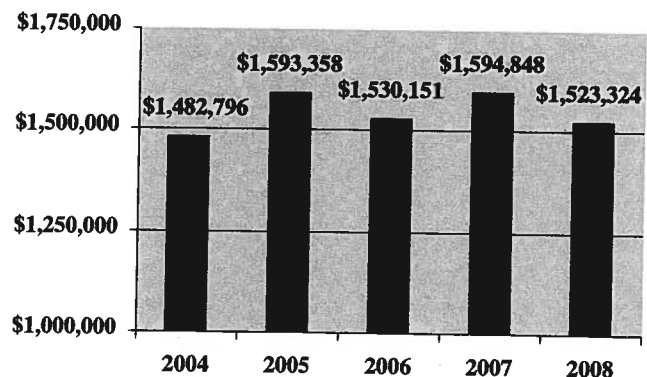
Unfavorable market conditions eroded the value of our investment reserves.

While extraordinary gifts have bought us limited time, **our financial condition has deteriorated throughout fiscal year 2008.** For this reason, we have launched a new and ambitious financial recovery and development plan.

Savings, Investment and Loan Balances Comparison

	6/30/08	6/30/07	net change
Unrestricted Savings Accounts:	\$163,951	\$ 129,361	\$34,590
Common Investment Fund- Parish	\$881,923	\$ 979,989	(\$98,066)
Common Investment Fund- Student Center	\$ 76,729	\$ 100,343	(\$23,614)
Endowment- Choir School	\$326,661	\$ 279,782	\$46,879
Other Restricted Accounts- Parish & HCSC	\$118,601	\$ 105,373	\$13,228
Outstanding Loan Balances	(\$44,541)	\$ 0	(\$44,541)
TOTAL RESERVES LESS LOAN	\$1,523,324	\$1,594,848	(\$71,524)

Net Savings and Investment History
Total Assets Less Loans Outstanding



Looking Ahead: Financial Forecast for the Fiscal Year Which Began July 1, 2008

Our development goals for fiscal year 2009 aim to achieve, for the first time in many years, positive operating results. We intend that these goals: 1) deliver an operating turnaround after many years of deficit budgets; 2) enable us to stem the erosion of our savings reserves; and 3) permit growth and outreach opportunities for our St. Paul Community and our mission as disciples of Christ.

The Parish deficit is projected to shrink from \$ 38,580 in 2008 to \$23,875 in 2009. The Parish deficit from ordinary operations will not disappear

2008 Annual Report: Resources for Our Mission

completely. Increased revenue will come from growth in offertory, and savings will be realized from a transfer of development expenses to the Chaplaincy budget. Energy and heating costs this winter are certain to increase. We must budget for building maintenance and major repairs on our aging systems.

The Student Center/Chaplaincy now has an aggressive Annual Fund target of \$500,000. This could deliver a surplus of up to \$152,000 for 2009. We feel that this is a realistic target for the Catholic campus ministry at Harvard University. Fundraising will target the alumni constituency of the Student Center/Chaplaincy. Guided by the experience of our consultant, PETRUS Development, the Pastor and the Development Director will execute a plan to engage Student Center alumni and secure their financial support. We aim to embark on a new era of growth for the Student Center/Chaplaincy. Revenue growth in Fiscal 2009 should be led by the Student Center/Chaplaincy.

The Choir School will strive to break even in 2009. The 2008-2009 school budget is \$637,352 with an enrollment of 58 students. Student fees will rise

again this year, and some personnel costs will decrease. The Choir School is under new leadership, with a new music director, associate music director and interim principal. A search for a new principal will be conducted for the 2009-2010 school year.

Summary

Our strategic planning process is full of possibilities, because change and growth continue to drive the mission of the St. Paul community. However, this is also a financial recovery program which requires the sacrifice and commitment of our broad community. We are committed to the quality of ministry and programming that make our faith community an attractive, open, and welcoming place for the diverse population to which we are a presence in Cambridge. We will uphold our obligation to be responsible stewards of the community's resources by strengthening our financial position and promoting reporting transparency.

2008 Annual Report: Resources for Our Mission

St. Paul Parish 2008 Annual Report Revenue and Expense Summary With 2009 Budget Projections

	Actuals 2008				Budget 2008	Variation	Budget 2009
	Parish	Student Center	Choir School	Combined	Combined		Combined
REVENUE SOURCES							
Offertory	632,438	23,232	x	655,670	640,500	15,170	670,800
Annual Fund	x	155,989	116,409	272,398	350,500	-78,102	619,000
BACS Endowment Allocation	x	x	14,600	14,600	8,400	6,200	17,000
Sacramental Offerings	25,420	x	x	25,420	14,100	11,320	24,500
Gifts and Bequests	31,199	2,973	x	34,172	14,400	19,772	14,250
BACS Grants and Gifts	x	x	85,944	85,944	55,000	30,944	40,000
BACS Student Fees	x	x	198,107	198,107	189,000	9,107	219,240
BACS Concerts and Recordings	x	x	64,958	64,958	73,000	-8,042	62,000
BACS Parents Guild Support	x	x	63,128	63,128	75,000	-11,872	75,000
Interest and Dividends	43,481	6,775	2,677	52,933	50,825	2,108	48,225
Other/Misc.	10,398	6,874	3,385	20,657	36,698	-16,041	19,757
Parish support-cash	x	x	31,118	31,118	15,000	16,118	38,314
Parish Support-benefits	x	x	46,720	46,720	49,026	-2,306	28,686
Parish Support- Bldg. Allocation	x	33,848	28,990	62,838	80,500	-17,662	71,600
Total Revenue	742,936	229,691	656,036	1,628,663	1,651,949	-23,286	1,948,372
	Actuals 2008				Budget 2008	Variation	Budget 2009
	Parish	Student Center	Choir School	Combined	Combined		Combined
EXPENSE SOURCES							
Salaries Clergy	65,900	61,900	0	127,800	127,800	0	128,000
Benefits Clergy	19,855	10,775	0	30,630	29,820	-810	37,441
Household Expense- Rectory	15,359	0	0	15,359	16,570	1,211	18,425
Salaries Lay and Religious	221,295	90,576	433,998	745,869	792,559	46,690	786,491
FICA and Benefits- Lay/Rel.	53,092	23,883	76,061	153,036	162,133	9,097	142,108
Facilities Operations	116,812	0	9,269	126,081	144,600	18,519	149,740
Maintenance and Repairs	85,866	0	0	85,866	88,500	2,634	98,983
Pastoral & Liturgical Expenses	62,953	0	0	62,953	54,630	-8,323	65,421
Office and Administrative Expense	41,317	12,445	21,412	75,174	64,388	-10,786	73,813
Program Materials	6,335	43,283	36,115	85,733	85,603	-130	79,845
Professional Services	5,649	0	0	5,649	5,190	-459	49,550
Development (Fundraising)	1,277	11,340	34,560	47,177	59,400	12,223	50,150
Capital Expenditure	1,763	0	7,542	9,305	0	-9,305	
Other/miscellaneous	2,571	0	0	11,787	0	-11,787	1,000
Cash Support to BACS	31,118	0	0	31,118	15,000	-16,118	38,314
Benefits Support	46,720	0	0	46,720	49,026	2,306	28,686
Building Allocation	0	33,848	28,990	62,838	80,500	17,662	71,600
Total Expenses	777,882	288,050	647,947	1,723,095	1,775,719	52,624	1,819,567
Net Deficit	-34,946	-58,359	8,089	-94,432	-123,770	29,338	128,805

2008 Annual Report: Your Feedback

5. Again regarding the financial information in general, did you find it easy to understand?

Very easy to Understand	Somewhat easy to Understand	Pretty much what I Would expect	Somewhat Difficult to Understand	Very Difficult to Understand
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Regarding the graphs of the financial section, did you find them easy to understand? Please check one.

Very easy to Understand	Somewhat easy to Understand	Pretty much what I Would expect	Somewhat Difficult to Understand	Very Difficult to Understand
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Do you have any suggestions for improvement of how we presented the financial information?

8. Finally, regarding the entire annual report as a whole, how would you rate it in general?

Excellent	Good	Fair	Poor	Very Poor
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Thank you for your time.

If you have any other comments or suggestions, *note them below*. Please also indicate if there are specific topics or information you would like to see included in future Parish Annual Reports.

***You may return this form to us by mail, collection basket, parish office, or by fax at (617) 354-7092.
Thank you!***

St. Paul Parish Office
29 Mount Auburn Street
Cambridge, MA 02138