Our Catholic schools educate students from 144 cities and towns
Overview (2013-2014)

119 Total Schools
- 80 Elementary Schools
- 30 Secondary Schools
- 7 Early Education Centers
- 2 Special Needs Schools

40,151 Total Students
- 23,960 Elementary School Students
- 15,629 Secondary School Students
- 423 Early Education Center Students
- 139 Special Needs School Students
We are the second-largest educational system in Massachusetts

Archdiocese of Boston Schools
10-Year Enrollment Trend

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004-2005</td>
<td>51046</td>
</tr>
<tr>
<td>2005-2006</td>
<td>48720</td>
</tr>
<tr>
<td>2006-2007</td>
<td>47366</td>
</tr>
<tr>
<td>2007-2008</td>
<td>46341</td>
</tr>
<tr>
<td>2008-2009</td>
<td>44953</td>
</tr>
<tr>
<td>2009-2010</td>
<td>43262</td>
</tr>
<tr>
<td>2010-2011</td>
<td>42431</td>
</tr>
<tr>
<td>2011-2012</td>
<td>41964</td>
</tr>
<tr>
<td>2012-2013</td>
<td>41275</td>
</tr>
<tr>
<td>2013-2014</td>
<td>40151</td>
</tr>
</tbody>
</table>
Our Catholic schools serve an increasingly-diverse student population

Archdiocese of Boston Schools
10-Year Demographic Trend

Note: During the 2013-2014 school year, Archdiocese of Boston schools educated 1850 English Language Learners (ELL); 1750 Title I students; and 600 international students.
Our students achieve excellent academic outcomes

- Archdiocese of Boston elementary students outperform their national peers at each grade level of the Stanford 10 assessment.
- Archdiocese of Boston secondary students outperform their state and national public school peers on the SAT.
- Archdiocese of Boston secondary school graduates matriculate to college at a greater rate than their state and national public school peers.
Our schools work to meet today’s challenges

- Demographic and cultural shifts
  - Decrease in the number of practicing Catholics
  - Changing demographics of local neighborhoods
- Increased academic success of schools in other sectors
- Increased competition
- Increased demand for school transparency
- Overarching economic realities
We serve students PreK- Grade 12

- Early Education: Age 3 (K0) and Age 4 (K1)
- Elementary Education: Age 5 (K2) to Grade 6
- Middle School: Grade 7 and Grade 8
- Secondary Education: Grade 9 to Grade 12
Early Education: Age 3 (K0) and Age 4 (K1)

- The expansion of early education programs is a national and state priority
- Early education is a demonstrated area of opportunity for Catholic schools in the Archdiocese of Boston
- One goal of early education programs in the Archdiocese of Boston is to retain students into the elementary grades
Early Education: Massachusetts families increasingly choose Catholic schools for Early Education (Age 3 and Age 4)

Archdiocese of Boston Age 3 and Age 4
10-Year Enrollment Trend
Early Education: Since 2010, fifteen new programs have opened with another five scheduled to open this year.
Early Education Priorities: Increase student retention from early education through elementary school

Archdiocese of Boston Elementary Schools
*Early Education Retention Information (2013)*

<table>
<thead>
<tr>
<th>Age 3 (K0) to Age 4 (K1)</th>
<th>2013 Retention Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>80.6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age 4 (K1) to Age 5 (K2)</th>
<th>2013 Retention Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>68.7%</td>
</tr>
</tbody>
</table>
Elementary schools in the Archdiocese of Boston form students in the Catholic faith and provide a rigorous academic program.

Priorities of elementary schools in the Archdiocese of Boston include ensuring operational vitality for the future, promoting student recruitment and retention, and enhancing faculty quality and diversity.
Elementary Education: Our elementary school students outperform their peers on the Stanford 10 assessment

Complete Battery Percentile Rank By Grade*

*This is a snapshot of the Archdiocese of Boston’s grade level performance as compared to the nation during each of the previous five years (2010-2014)
Elementary Education Priorities: Improve student retention

Archdiocese of Boston Elementary Schools Retention Information (2013)

<table>
<thead>
<tr>
<th>Age 5 (K2) to G1</th>
<th>2013 Retention Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>G1 to G2</td>
<td>87.0%</td>
</tr>
<tr>
<td>G2 to G3</td>
<td>88.9%</td>
</tr>
<tr>
<td>G3 to G4</td>
<td>91.4%</td>
</tr>
<tr>
<td>G4 to G5</td>
<td>90.0%</td>
</tr>
<tr>
<td>G5 to G6</td>
<td>87.5%</td>
</tr>
</tbody>
</table>

Students who matriculate to Grade 1 are more likely to remain through Grade 6.
**Archdiocese of Boston Elementary Teacher Educational Attainment Overview (2013)**

<table>
<thead>
<tr>
<th>Degree Attainment</th>
<th>None</th>
<th>Bachelor’s Degree</th>
<th>Master’s Degree*</th>
<th>PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher Percentage</td>
<td>2.6%</td>
<td>52.4%</td>
<td>44.1%</td>
<td>0.8%</td>
</tr>
</tbody>
</table>

*52% of teachers nationally have a Master’s degree or higher.*

**Archdiocese of Boston Elementary Teacher Tenure Overview (2013)**

<table>
<thead>
<tr>
<th>Tenure</th>
<th>1-5 Years</th>
<th>6-10 Years</th>
<th>11-15 Years</th>
<th>16-20 Years</th>
<th>21+ Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher Percentage</td>
<td>36.1%</td>
<td>20.6%</td>
<td>16.4%</td>
<td>8.7%</td>
<td>18.2%</td>
</tr>
</tbody>
</table>

**Archdiocese of Boston Elementary Teacher Demographic Overview (2013)**

<table>
<thead>
<tr>
<th>Tenure</th>
<th>White</th>
<th>Black</th>
<th>Hispanic</th>
<th>Asian</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher Percentage</td>
<td>95.8%</td>
<td>1.3%</td>
<td>1.2%</td>
<td>0.3%</td>
<td>1.4%</td>
</tr>
<tr>
<td>Student Percentage</td>
<td>66.7%</td>
<td>7.1%</td>
<td>8.7%</td>
<td>7.7%</td>
<td>9.8%</td>
</tr>
</tbody>
</table>
Our elementary schools face the challenges of limited diversity and turnover among school leadership

- Of the 85 current elementary school leaders in the Archdiocese of Boston, 35 have held their current position since 2009
- 59% turnover in five years
- 12 new school leaders in 2014
- Only 2% of elementary school leaders in the Archdiocese of Boston are non-white

Elementary Education Priorities:
Retain strong principals and increase diversity in school leadership
Middle School: Grades 7 and 8

- We have quality middle schools that exist in both our elementary and secondary school settings
- Archdiocese of Boston schools are committed to ensuring quality middle school programs
Middle School: Our middle school students outperform their peers

Stanford 10 Complete Battery Percentile Rank By Grade*

*This is a snapshot of the Archdiocese of Boston’s grade level performance as compared to the nation during each of the previous five years (2010-2014)
Middle School: Approximately two-thirds of our Grade 8 students matriculate to a Catholic high school each year.
Secondary schools in the Archdiocese of Boston are distinguished by faith formation, rigorous academics, extracurricular programs, and college matriculation rates.

Upon graduation, secondary school students in the Archdiocese of Boston matriculate to competitive colleges and universities.

Priorities of secondary schools in the Archdiocese of Boston include increasing student and staff retention and augmenting diversity in teaching staffs.
Secondary Education: Our students outperform their public school peers in MA and across the nation

2013 SAT Results (By Subtest)

- Critical Reading: Archdiocese of Boston - 530, MA Public - 506, Nation - 491
- Math: Archdiocese of Boston - 543, MA Public - 521, Nation - 503
- Writing: Archdiocese of Boston - 535, MA Public - 500, Nation - 480
Secondary Education: Our schools continue to expand Advanced Placement (AP) opportunities

| Archdiocese of Boston Secondary Schools – Advanced Placement (AP) Participation |
|--------------------------------------------------|----------------------------------|
| **Total AP Classes Offered** | **Total Student AP Participation** |
| **2009-2010** | 275 | 2565 |
| **2010-2011** | 291 | 2757 |
| **2011-2012** | 298 | 2825 |
| **2012-2013** | 325 | 3735 |
Secondary Education: Our students matriculate to college at a greater rate than their public school peers

- Archdiocese of Boston: 96%
- MA Public: 81%
- Nation: 66%
Secondary Education: Over 93% of our students attend 4 year colleges

Class of 2013

<table>
<thead>
<tr>
<th>Education Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>4-Yr College</td>
<td>93.7%</td>
</tr>
<tr>
<td>2-Yr College</td>
<td>3.5%</td>
</tr>
<tr>
<td>Technical School</td>
<td>0.4%</td>
</tr>
<tr>
<td>Military</td>
<td>0.6%</td>
</tr>
<tr>
<td>Work Force</td>
<td>0.5%</td>
</tr>
<tr>
<td>Unknown/Other</td>
<td>1.3%</td>
</tr>
</tbody>
</table>
Class of 2013

- Incoming high school freshmen in 2009 = 3,750
- 2009 freshmen that continued through graduation in 2013 = 3,000

Class of 2012

- Incoming freshmen in 2008 = 3,950
- 2008 freshmen that continued through graduation in 2012 = 3,250
Secondary Education Priorities:
Retain strong principals and increase diversity in school leadership

- Our secondary schools face the challenges of limited diversity and turnover among school leadership
  - Of the 50 current secondary school leaders in the Archdiocese of Boston (principals and presidents), 15 have held their current positions since 2009
  - 70% turnover in five years
  - 10 new school leaders in 2014
  - Only 2% of secondary school leaders in the Archdiocese of Boston are non-white
Secondary Education:
Outstanding colleges that our graduates attend

Ivy League Schools*

- Brown
- Dartmouth
- Harvard
- Princeton University
- Yale

Massachusetts Catholic Colleges

- Emmanuel College
- Merrimack College

Other Public and Private Institutions

- Boston College
- Boston University
- Bryant University
- Duke
- Emory
- Notre Dame
- UConn
- UMass

*18 Archdiocese of Boston secondary schools had at least one student from the Class of 2013 matriculate to an Ivy League university