

**OFFICE OF CHILD ADVOCACY,  
IMPLEMENTATION AND OVERSIGHT  
ARCHDIOCESE OF BOSTON  
PASTORAL CENTER  
66 BROOKS DRIVE, BRAINTREE, MA 02184**

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PHONE: (617) 746-5994

FAX: (617) 779-4575

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**Date:** April 2013  
**To:** Pastors/ Administrators, CAP Teams, Principals, Religious Educators  
**Subject:** Code of Conduct

Please find attached a copy of the 2003 Code of Ministerial Behavior for Priests, Deacons, Pastoral Ministers, Administrators, Staff, Employees and Volunteers with an updated Statement of Agreement. The Code contains the standards of personal and professional behavior for pastoral situations involving children, youth, and adults under the general headings of:

- Conduct with Children and Youth
- Sexual Conduct
- Harassment
- Conduct for Pastoral Counselors and Spiritual Directors
- Confidentiality
- Conflicts of Interest
- Reporting Ethical or Professional misconduct
- Administration
- Staff / Volunteer Well-being

Although the Code was sent to all parishes and schools when first promulgated, for your convenience, the Code is currently posted on the front page of the Archdiocesan website ([www.bostoncatholic.org](http://www.bostoncatholic.org)) and is in a printable (pdf) format.

As a reminder (or for those of you who are new to the Archdiocese), the Code is to be provided to all clergy, employees and volunteers entering ministry or employment within the schools and parishes. The revised Statement of Agreement (previously only for volunteers) should be signed by the recipient and kept on file at the parish or school. If there are any questions, please contact the Office of Child Advocacy at the numbers or e-mail address above.

Sincerely,



Maureen DiMilla  
Director

(April 2014)